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| Job Title | Service Area Vice President of Mission Integration |
| Reports To | Executive Vice President of Sponsorship and Mission Integration |
| Supervises | Senior Director/ Director/ Manager of Mission Integration |
| Department | Mission |

**Position Summary**

Senior Leader responsible for ensuring that the mission, vision and values of the health ministry are integrated into all aspects of the service area organization. Promotes a values-based organizational culture, uniting people around the organization's mission, vision, values, and heritage.

**Essential Functions**

1. In collaboration with board members, administration, professional and other staff, provides strategic leadership and consultation integrating the Mission Integration Standards into the plans, policies, and processes that affect the service area and its facilities operations, goals and strategic transformation.
2. Participates in strategic decision making including developing policies, procedures and programs to achieve service area operational goals.
3. Collaborates with key service area executive, administrative, and medical staff to ensure integration of the mission, vision and values into service area and organizational culture, decision-making, operations, and practice.
4. Accountable and prepares regular accountability reports for the system, service area leadership team and local boards regarding key areas of mission integration: organizational identity, spirituality and culture, ethical principles, and community health and the common good.

**Qualifications**

* Minimum of seven (7) years of progressive responsibility in mission integration. May include up to five (5) years of such responsibility in a related field (e.g. Spiritual Care, Healthcare Management, etc.)
* Minimum of five (5) years of supervisory/management experience.
* Master's Degree in healthcare management, theology, spirituality, behavioral science or related field is required.
* Professional preparatory training (Masters level or equivalency) in theology, spirituality, ethics and community health.