



CHA's Ecclesiology and Spiritual Renewal Program for Health Care Leaders

April 14 – 19, 2024



Welcome and Orientation

Table Introductions

Introduce yourself and say something good that is happening in your life!



The purpose of this program is to provide an opportunity for us to experience a deeper and broader perspective of our health care ministry and to realize the worldwide nature of the Church's work.



A large wooden cross stands atop a stone archway. The archway is decorated with circular medallions and grapevines. In the background, a church with a large dome and a golden cross on top is visible against a blue sky with white clouds.

Pilgrimage

A journey to a holy place ...

A place where saints have walked.

*A place where God has met people
and blessed them.*

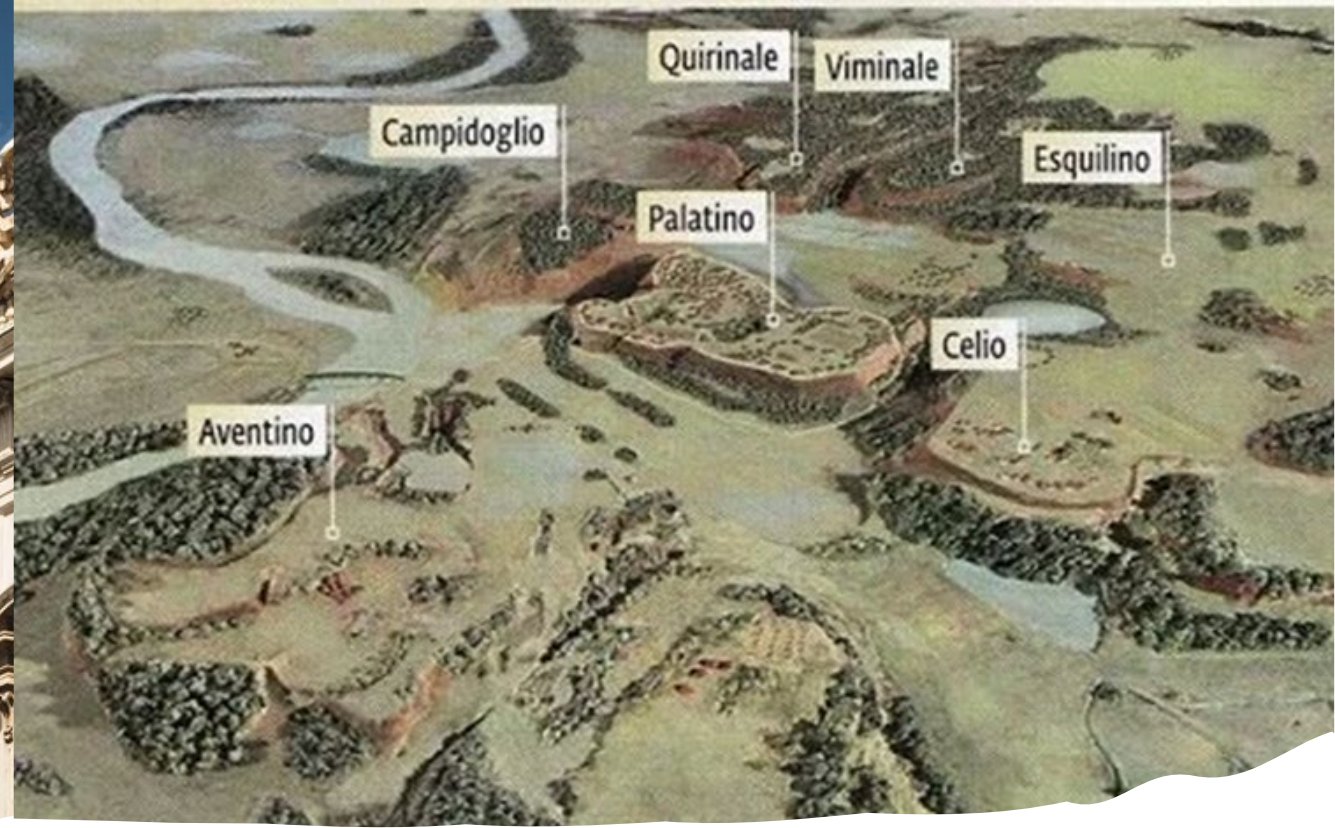
An opportunity to travel lightly,
to walk free of daily routines ...

*Engages the body, mind and
spirit.*



Welcome to the Eternal City





Where are we?

The Basilica of San Clemente





Hotel Columbus

Why did Rome become the physical
center of Catholicism?

The Roman
Christian
community was
founded by St.
Peter and St.
Paul





The Bishop of Rome would champion
the side of the debate that persevered



Jerusalem, Antioch,
and Alexandria
diminished in
importance.

A theological dispute between the church in
Constantinople and Rome resulted in the
formation of the Orthodox and Catholic
churches.

Dialogue continues to this day...

CHA's Ecclesiology and Spiritual Renewal Program for Health Care Leaders





Promote &
Defend
Human
Dignity



Act on Behalf of Justice



Care for Poor and Vulnerable Persons



Promote the
Common
Good



Act as a
Ministry of the
Church



Attend to the Whole Person

Steward Resource



Do you have any
questions about the
schedule or the
program?





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Table Introductions

Name and Role

Why did you choose to serve
in Catholic health care?





Setting the Context for Ministry

Program Objectives



Come to a deeper understanding of a personal call to serve in health care ministry

Explore the relationship between personal spirituality, organizational spirituality and the capacity to lead others in the healing ministry

Understand what it means to be a ministry of the Church



Gain greater insight into the spirit, structure and functioning of the Roman Catholic Church

Experience community with other leaders of Catholic health care and develop lasting friendships

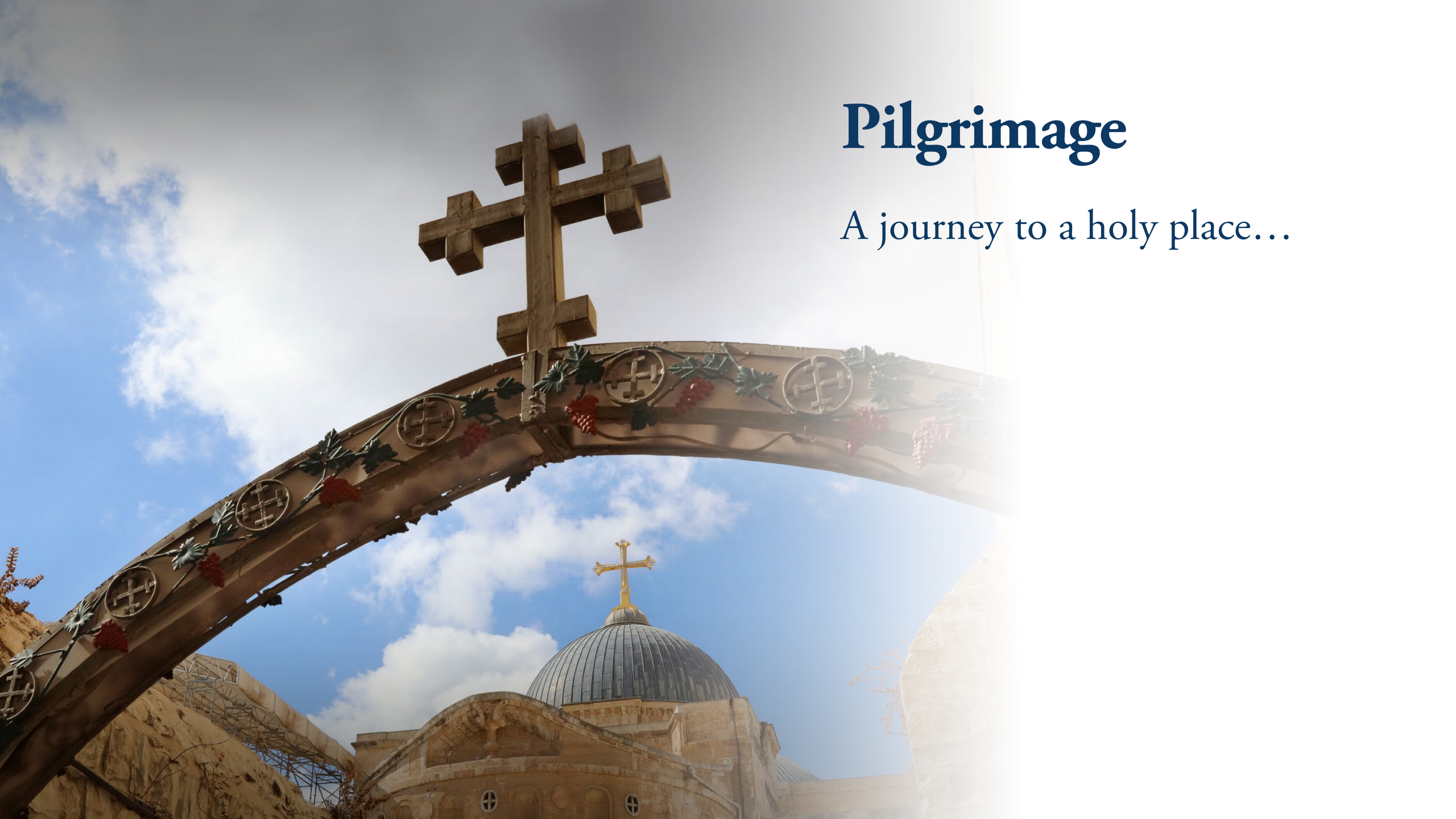
Return home renewed and empowered to lead your organization and colleagues to continue the healing ministry of Jesus Christ

Come to a deeper understanding of a personal call to serve in Catholic health care ministry



Pilgrimage

A journey to a holy place...



The Walk to Emmaus

- Head – Information
- Heart – Formation
- Hands – Transformation





Setting Our Intention

*Promote &
Defend
Human
Dignity*



In your personal experience within the Catholic health ministry, how have you felt that your dignity was respected?

What examples of respect for the dignity of all persons have you witnessed in Catholic health care?



Christ has no body but yours.

*No hands, no feet on earth but yours,
Yours are the eyes with which he looks
Compassionately on this world,
Yours are the feet with which he walks
to do good,
Yours are the hands with which he
blesses all the world.*

*Yours are the hands, yours are the feet,
Yours are the eyes, you are his body.*

*Christ has no body but yours.
Amen.*



CREATION

God as Loving
Creator





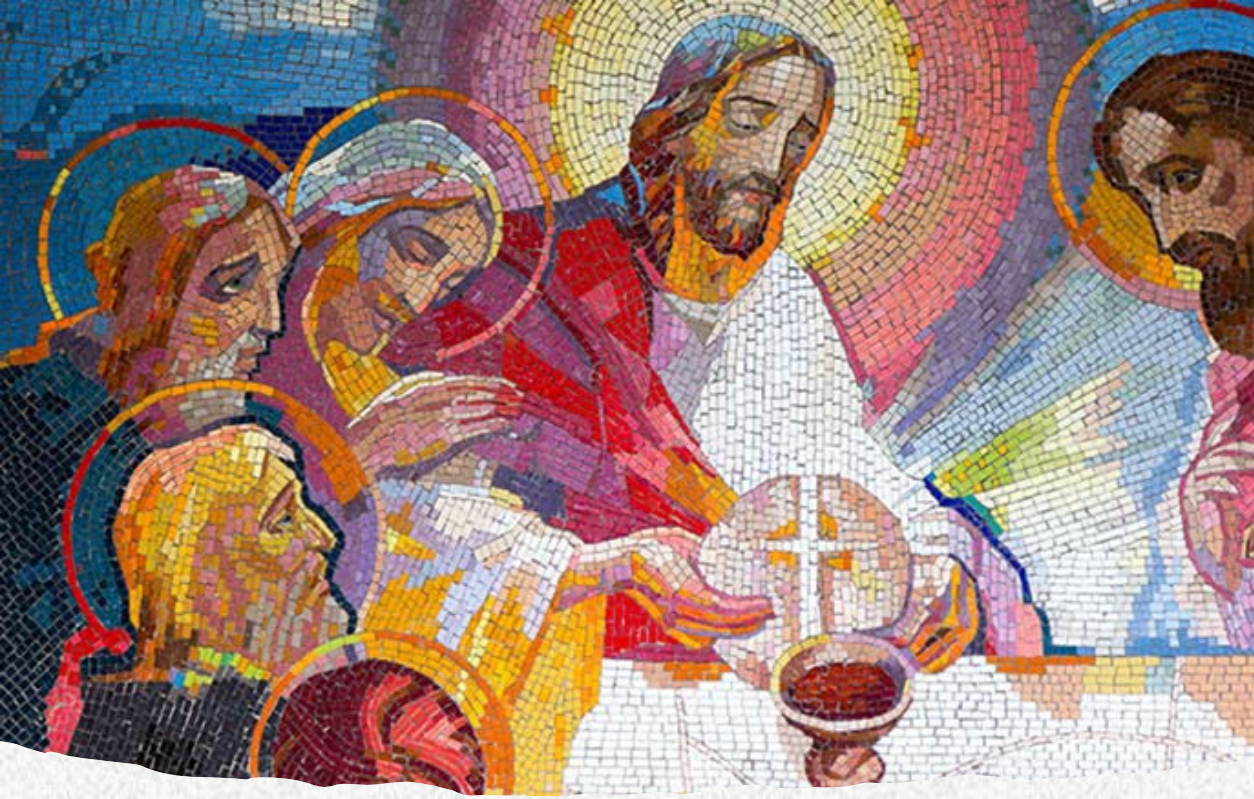
We are a **community in covenant** with God.



CO-CREATE

We are called to **co-create**
with God.





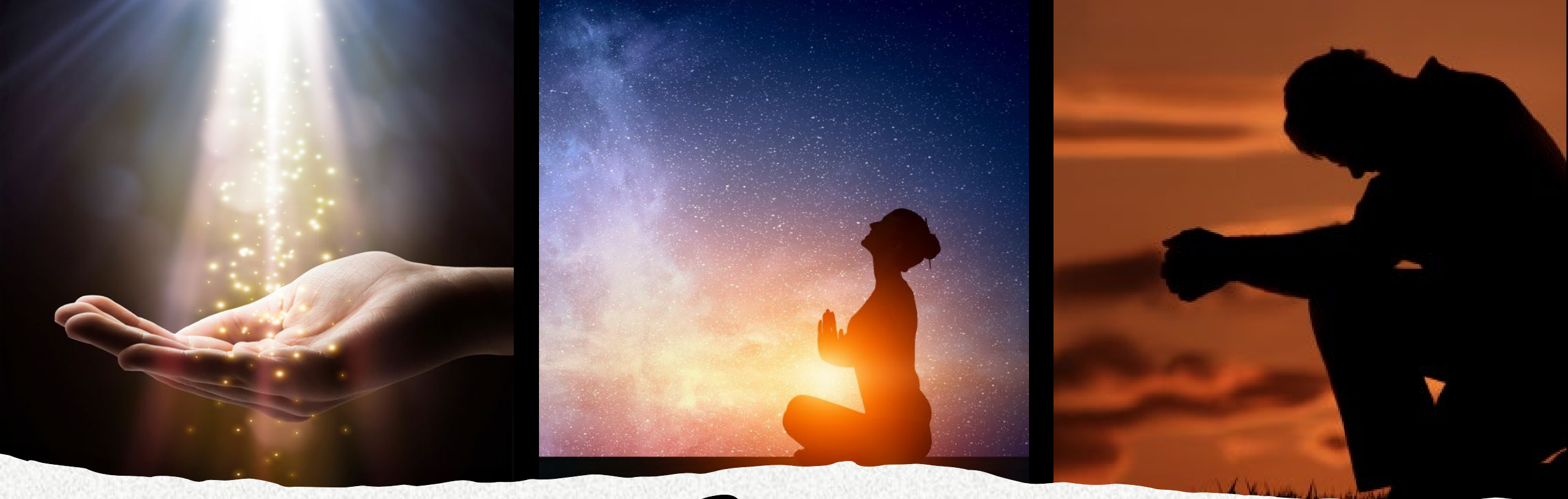
CHRIST

The incarnation of **Christ** teaches us about the fullness of our humanity and the nature of God.



COMMISSIONED

We are called and commissioned to witness to God's love, the truth of grace, and the Kingdom of God.



CALLING: SACRED VOCATION

“Leadership as a calling requires cultivating an inner life or consciousness that starts with "a deep sense of mystery, awe, and awareness of oneself, others and of the Divine....it is a response to a vocation heard in the depths of one's heart”

Discussion Question

As a leader in Catholic Health Care ministry, what am I being CALLED to develop as a gift for myself and for others on this pilgrimage to Rome?

‘This is a first draft that we will return to!’

Come to a deeper understanding of a personal call to serve in Catholic health care ministry





Come to a deeper understanding of a personal call to serve in health care ministry

Explore the relationship between personal spirituality, organizational spirituality and the capacity to lead others in the healing ministry

Understand what it means to be a ministry of the Church



*Prayer:
Act on Behalf of Justice*



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Spirituality: Personal & Institutional

Whole Person Care

Multi-dimensional
nature of what it
means to be human



Spirituality

Deep sense of ultimate purpose and meaning

The recognition of one's connection to all







Spirituality

“The good,
the beautiful
and the true.”

Vatican II



Spirituality

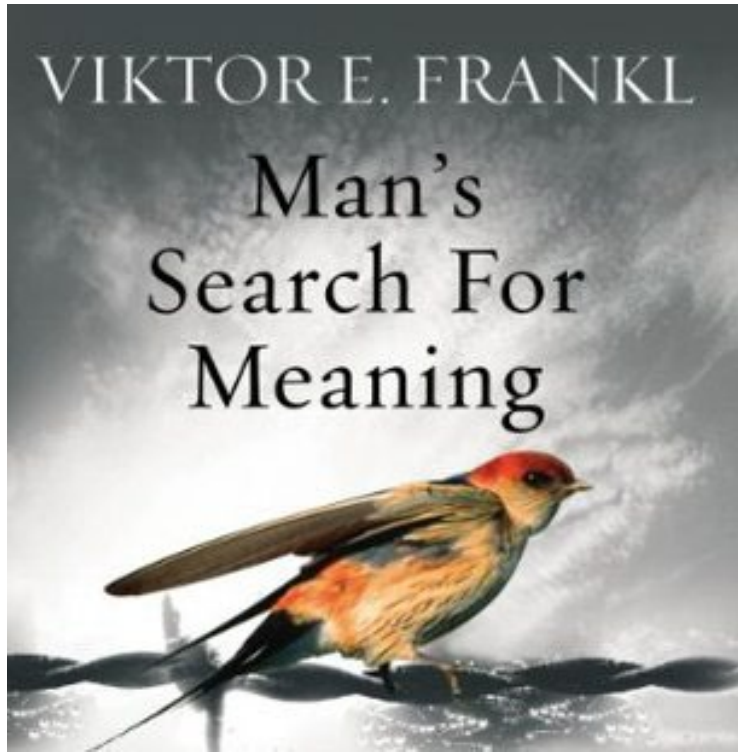
Spiritual Needs

Meaning and purpose

Relationship and love

Reconciliation and hope

Meaning and Purpose



“Our search for meaning is the primary motivation in life – the something for the sake of which we live ... SPIRIT is who we are.”

Relationship and Love

Love is the greatest force in the universe. It is the heartbeat of the moral cosmos. The person who loves is a participant in the being of God.

Martin Luther King

When you are in right relationship with someone you have to offer the best you have. The best thing we can offer another person is our true presence.

Thich Nhat Hanh



Reconciliation and Hope



“To celebrate the sacrament of reconciliation means to be wrapped in a warm embrace.” *Pope Francis*

Spirituality and Leadership

Meaning and Purpose

“Individual and organizational well-being is created through meaning-making and purpose-based value decision making.”



Discussion: Personal Spirituality



What gives your life meaning and purpose? Explain why?



Spirituality: Personal & Institutional

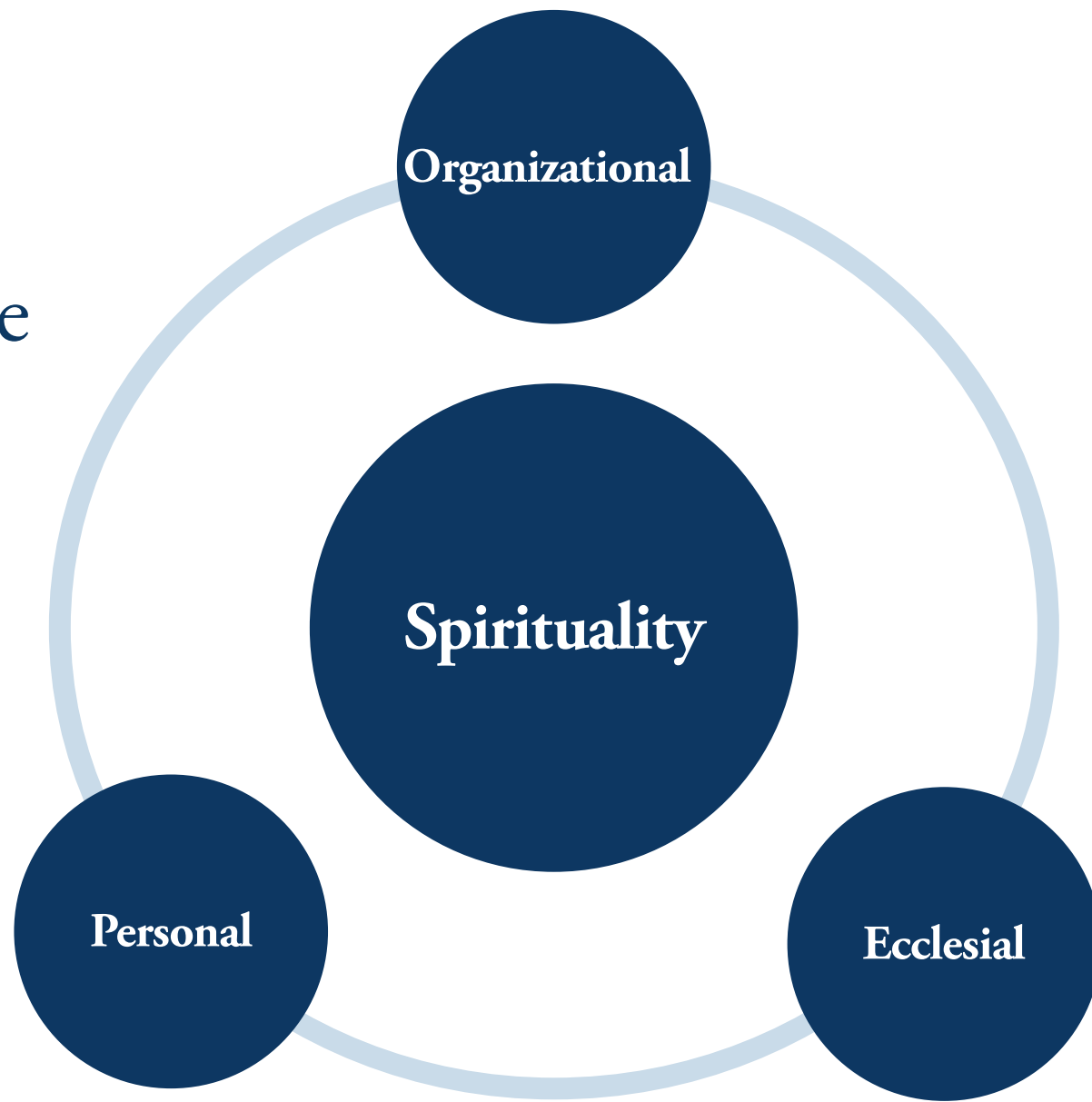


Leadership in Catholic Health Care

“Your spirituality is not separate from your leadership but informs the ways you show up professionally.”



Spirituality in Catholic Health Care



Ecclesial Spirituality

We receive.



We believe.



We are changed.



We go out.



Why Do We “Go Out”?

Our Commitment

- To give witness to the love of Christ expressed in the dignity of every person

Our Contribution

- To serve the common good and co-create

Our Transformation

- A foretaste of the Reign of God



Ecclesial Spirituality involves continuity and change

“Abandon the complacent attitude that says ‘we have always done it this way.’”

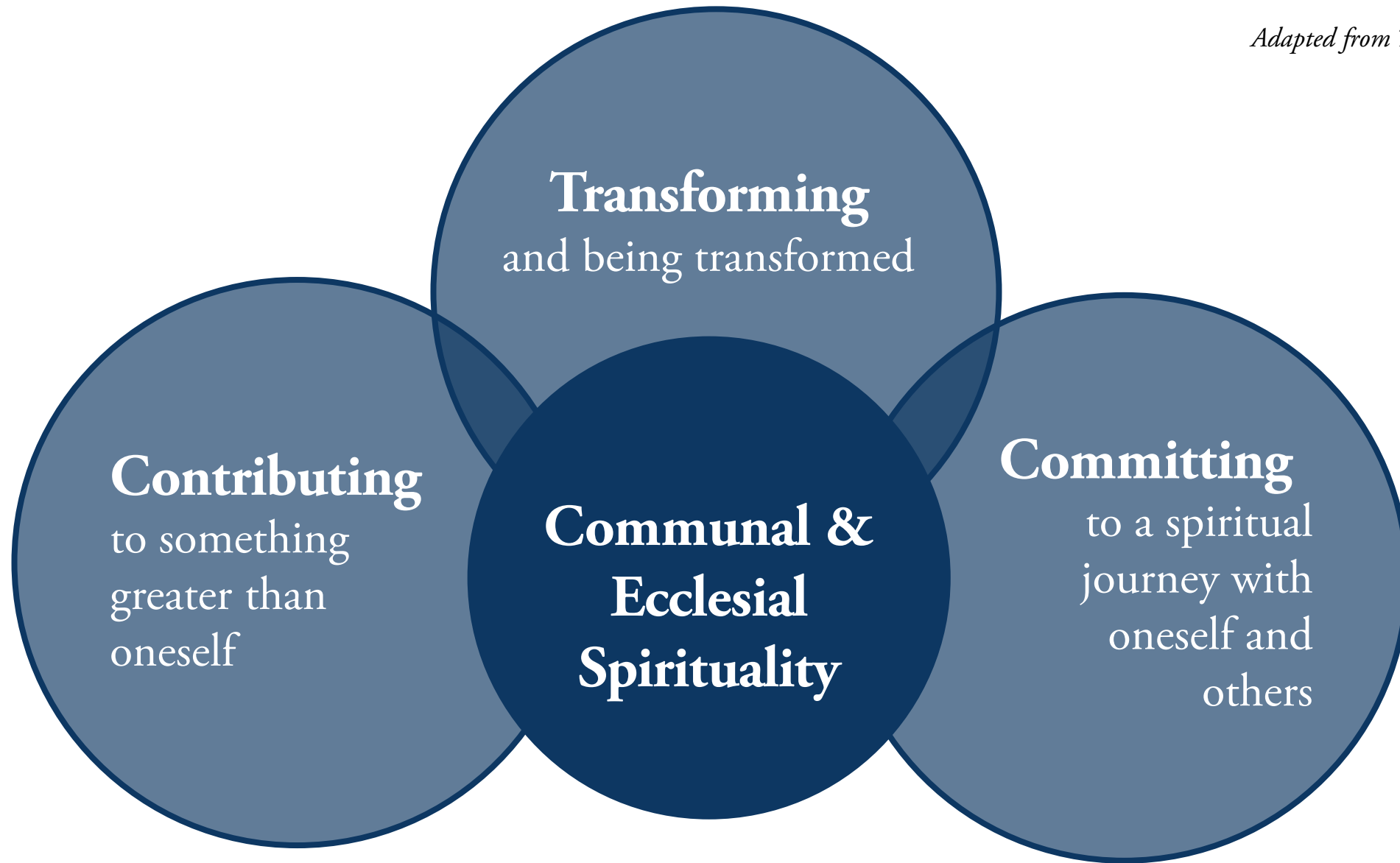
Pope Francis



“We are never completely ourselves unless we belong to a people. *That is why no one is saved alone, as an isolated individual.*

Rather, God draws us to himself, taking into account the complex fabric of interpersonal relationships”.

Pope Francis, *Gaudete et Exsultate*, #6





Commitment

- Gospel values
- Spiritual journey
- Common good





Contribution

- Mission
- Presence
- Giftedness





Transformation

- Receiving
- Giving Thanks
- Sharing





Spiritual Journey

How are you committing to a
spiritual journey – personally and
communally?

How are you ensuring that your
organization is committing to
spirituality in the workplace?

What are your personal spiritual gifts that can enhance the ecclesial mission and values of Catholic health care?



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HUGH HECLO



On

THINKING
INSTITUTIONALLY

“As a basic orientation to life,
institutional thinking understands
itself to be in a position
primarily of receiving...on
thoughtfully taking delivery of
and using what has been handed
down to you.”

Hugh Heclo, “*On Thinking Institutionally*”

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To Serve Within the Catholic Church



Church in the Catholic Tradition



The Church as Place
Kyriakon



The Church as Act
Ecclesia



A Multi- Dimensional Church



Servant

Always in service and dialogue with the world, with communities. And most of all, assisting persons with a vast variety of needs.

Mystical Body/ Community

*We are in a mysterious
and intimate spiritual
union with ...*

*ourselves / each other/
our world*

*... with God through
Jesus Christ*





Herald

*“Where two or three are gathered in
my name, I am there among them.”*

We proclaim the good news

Sacrament

Church is a visible sign of Christ in the world today.

Expresses the visible (human) and invisible (Divine) nature of the Church.





Institution

Roman Catholics are:

*A community of followers of Jesus Christ,
sharing a common faith,
sacramental life and discipline,
under the authority of a bishop how is in
communion with the bishop of Rome,
the Pope.*

THE MODELS OF THE CHURCH



**AN
INSTITUTION**



**A MYSTICAL
COMMUNION**



A SACRAMENT



A HERALD



A SERVANT



**A COMMUNITY
OF DISCIPLES**

What is new to you,
or that you are
hearing in a new way,
about the models of
the Catholic Church?

Church as:

- † Servant
- † Community
- † Herald
- † Sacrament
- † Institution



Organization of the Church



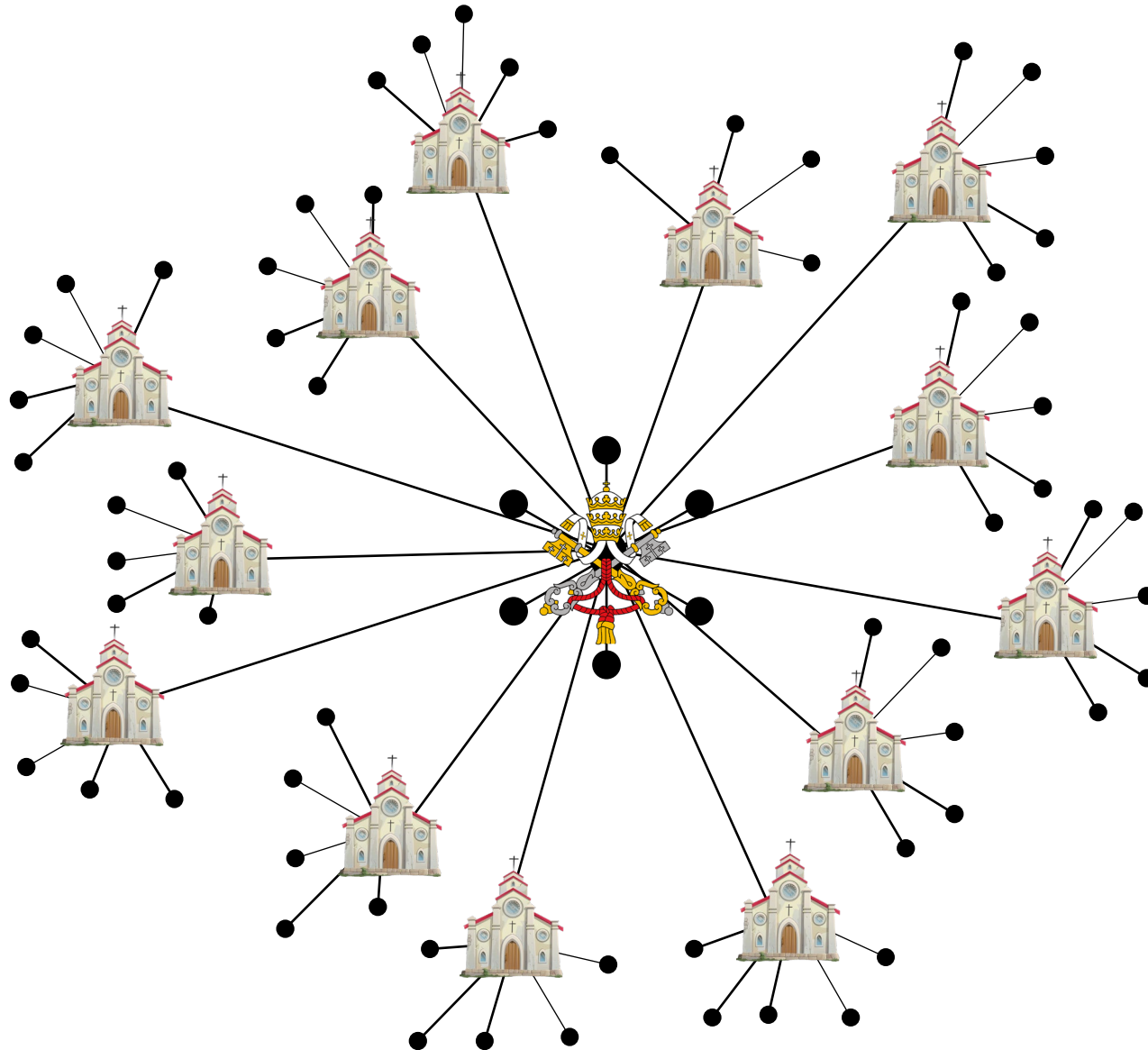
Universal Church

Under the leadership of the
Bishop of Rome, the Pope

Assisted by the Roman Curia



Organizational Chart



World head +
Diocese head +
Local parish



Diocese head +
Local parish
(2,898)



Local parish
(223,777)

All members have different roles, responsibilities



Laity (non-ordained)

- Vowed religious
- Everyone else



Clergy (ordained)

- Bishops
- Priests
- Deacons

Magisterial Authority & Moral Theology



Historical Developments

- Primacy of Pope over other Patriarchs
- Centralization of governing power in Rome
- Development of Vatican Dicasteries
- Development of regional bishops' conferences



Levels of Teaching Authority





Scripture and Tradition

Teaching solemnly proposed as infallible



Council documents

Encyclicals

Apostolic
constitutions

Papal exhortations
letters

Papal allocutions



Roman congregations

Bishops conference

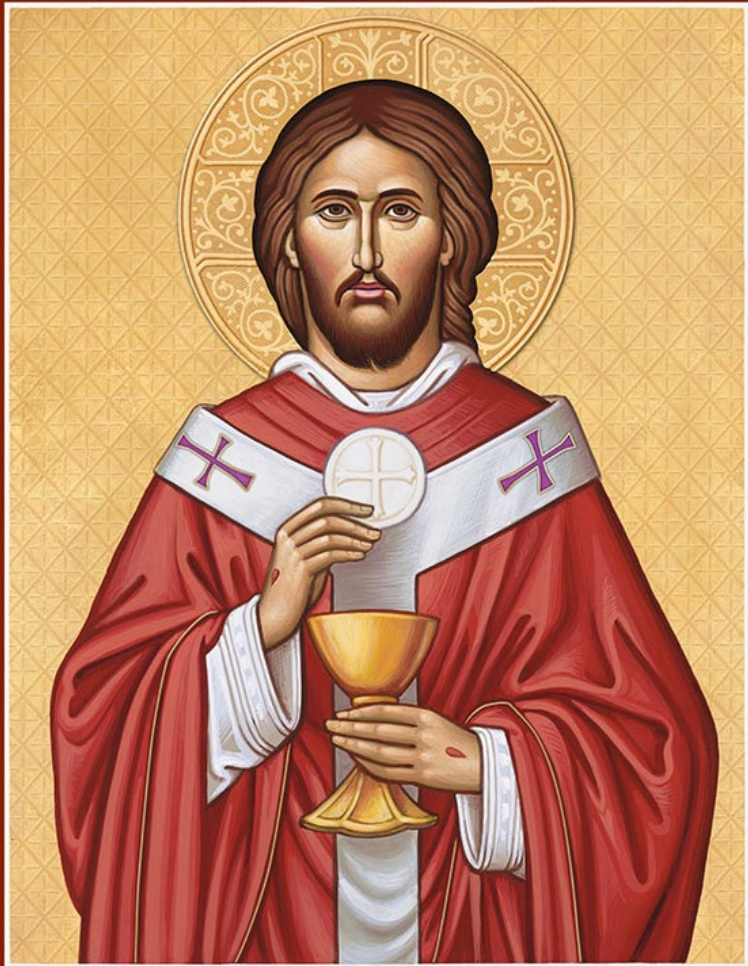
Local bishop



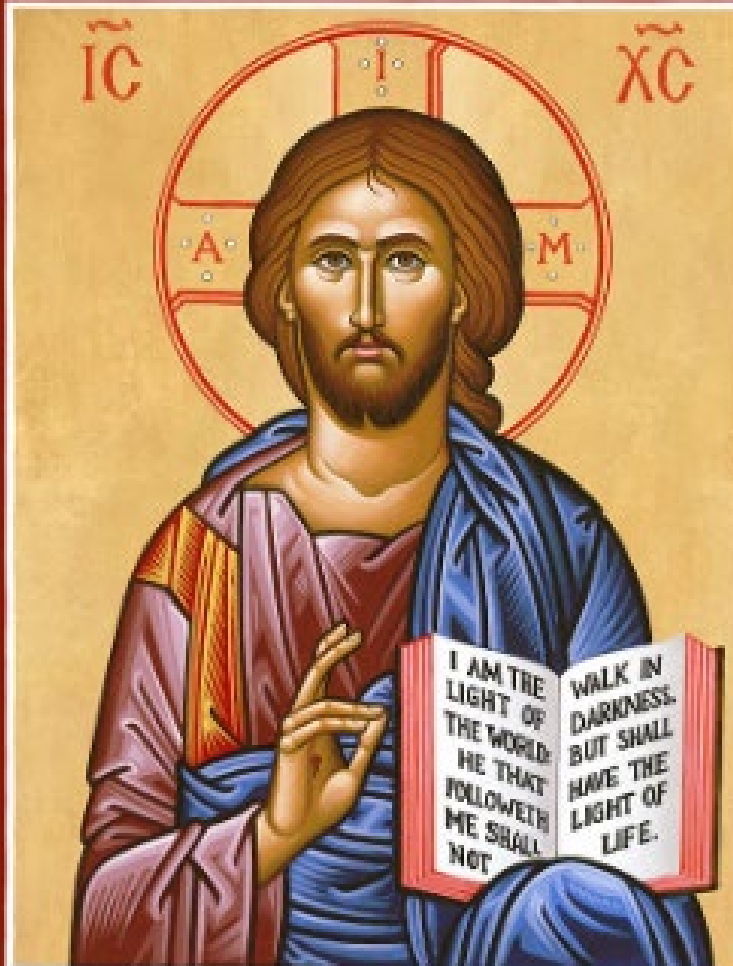
To Serve Within the Catholic Church



Christian ministry is the **public activity** of a baptized follower of Jesus Christ flowing from the **Spirit's charism** and an individual personality on **behalf of a Christian community** to proclaim, serve, and **realize the kingdom of God**



Priest



Prophet



King



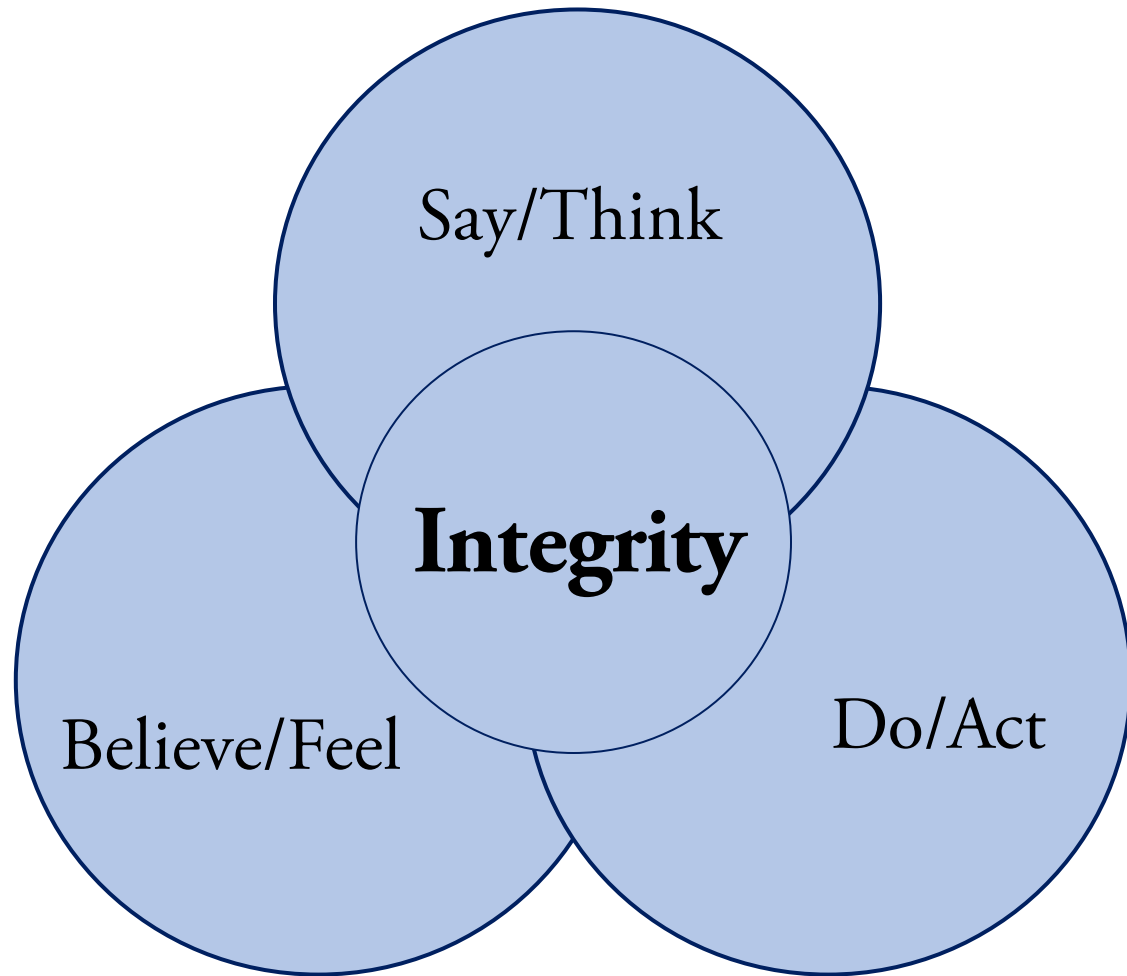
Prophetic Vocation



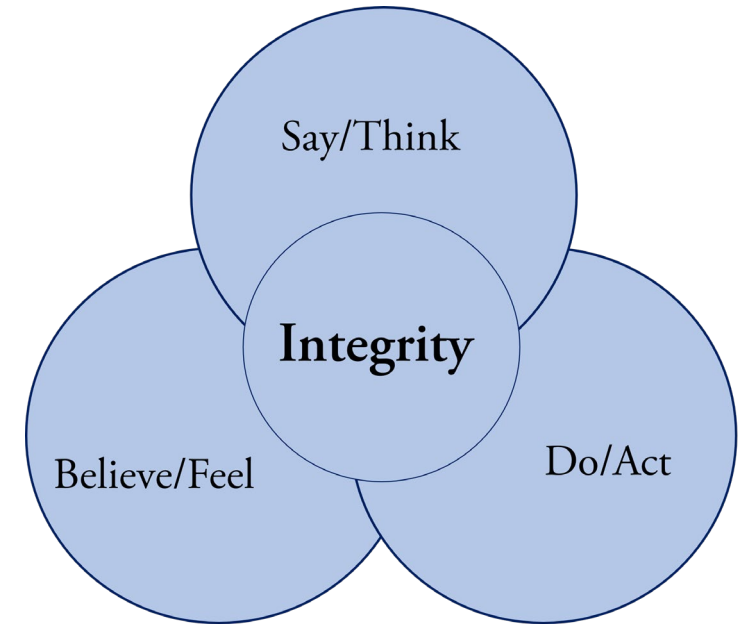
Rooted in Prayer



Inner Freedom

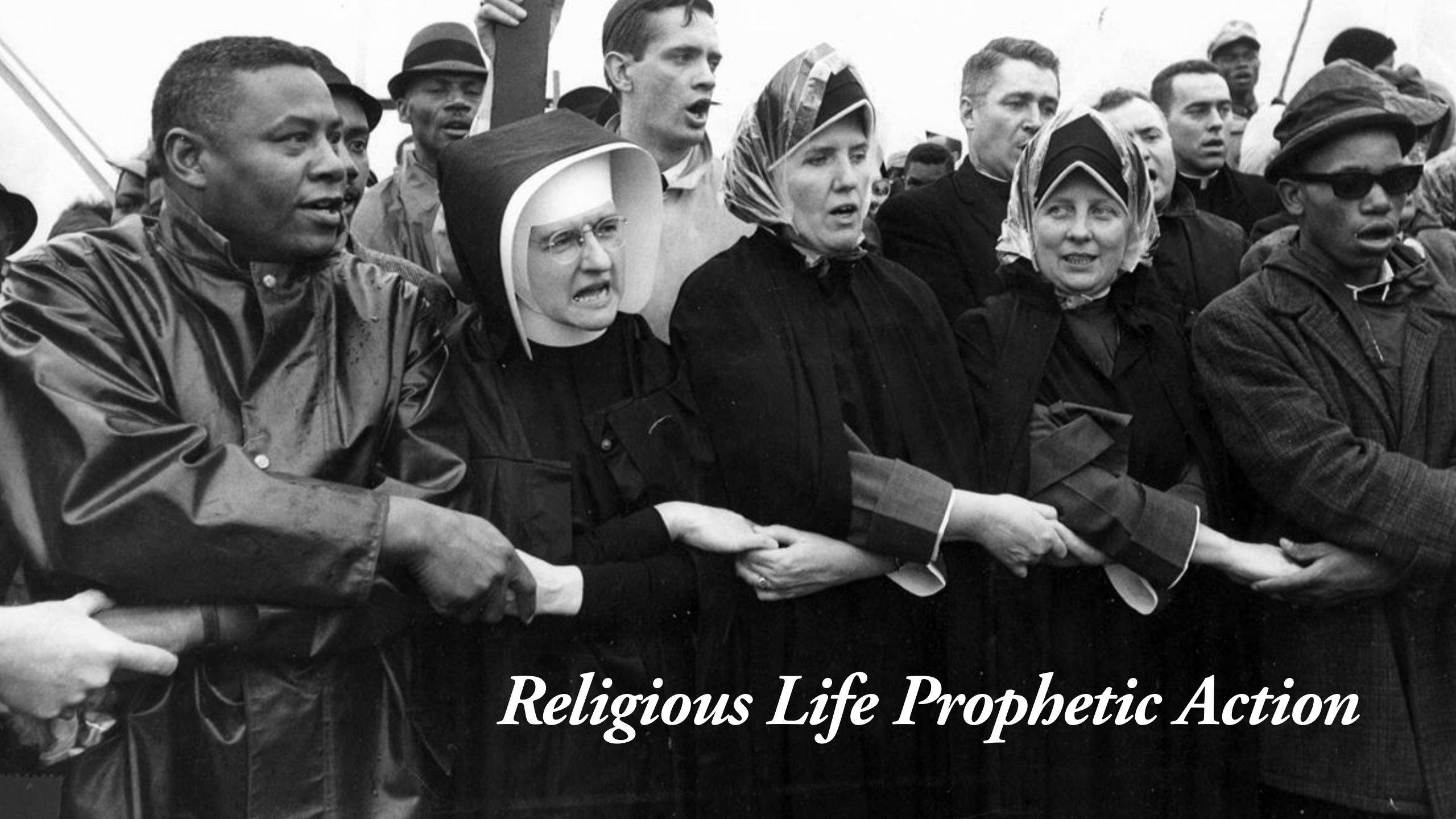


Integrity





Prophetic Voice



Religious Life Prophetic Action



The Church is
a field hospital,
answering
contemporary
needs and
leading
through
synodality.



For a synodal Church

communion | participation | mission





*A synodal Church is a
listening, humble and
honest Church*



MISSION

TRADITION

COMMUNITY

What are the benefits of being a
ministry of the Church?



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