# Catholic Health Strategy Summit: Integrating Care for Seniors

St. Louis, Missouri December 13 – 14, 2010

Preparing for the Future: Addressing Expectations of Older Adults and the Mandates of Health Reform

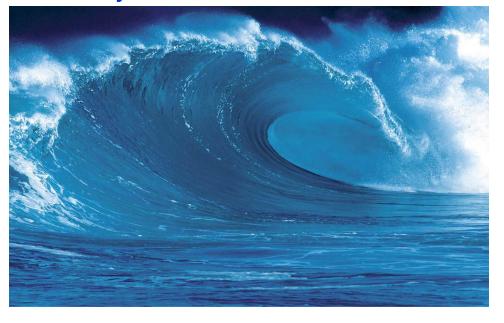
1

### Susan McDonough

Vice President
Strategy & System Development
Covenant Health Systems
Tewksbury, Massachusetts
www.covenanths.org



**Baby Boomers** 



#### **Pressures**

#### **Acute Care**

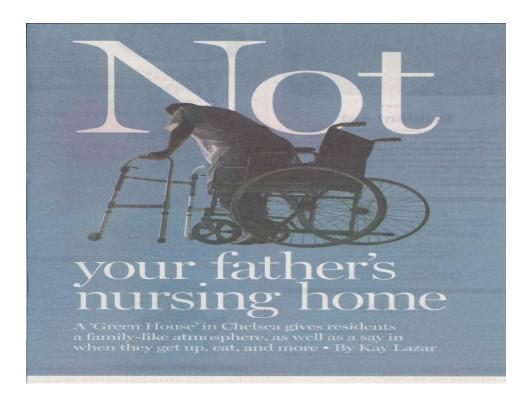
- Decreased Reimbursement
- Expectations For Chronic Disease Management
- ACOs/Bundling/Readmission Penalties
- Customer Expectations
- No More Marcus Welby's
- Practitioner Shortages
- Shift From Buildings To Services To Community Based Care
- Changes/Declines To Reimbursement

5

#### **Pressures**

#### **Elder Care**

- Short Term (Now) Consumer Expectations
- Next Few Years → Responding To Health Reform
- 5 + Years → Baby Boom Changes



# Bangor Daily News

FINAL EDITION bangordailynews.com

TUESDAY, AUGUST 17, 2010

75 cent:

Aging inmates cost state

Panel weighs prisons versus nursing homes

# **Elder Care Short Term Changes**

- Person Centered Care
- Shifts To Short Stay Recuperative Care
- Preparing For Bundling, Readmission Rates, And ACOs
- Shifts To Community Based Care
- Shortages Of Affordable Housing
- Reimbursement Changes
  - Medicare And Medicaid
- Competition

9

### **Longer Term Changes to Elder Care**

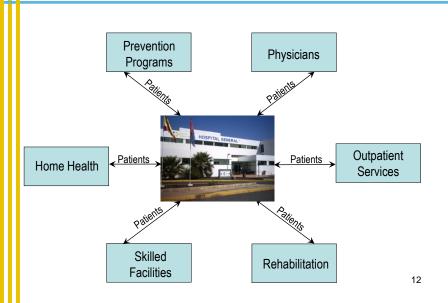
- Preparing To Address The Needs Of The Baby Boom Generation
- Shifting The Emphasis From Buildings To Services
- Technology Enhancements
- Telehealth
- Reimbursement Changes
- Competition

### What is Required to Address These Issues Now?

- Continued Commitment To The Mission And Employees
- Creativity, Flexibility, Nimble Decision Making
- Great Quality Of Care And Satisfaction
- Understanding What The Community Wants And Needs
- Creative Partnerships To Respond
- Investments In Buildings And Services
- Scale And Efficiency To Be Profitable
- A Plan!

11

# For Hospitals Traditionally – "Center of the Wheel"

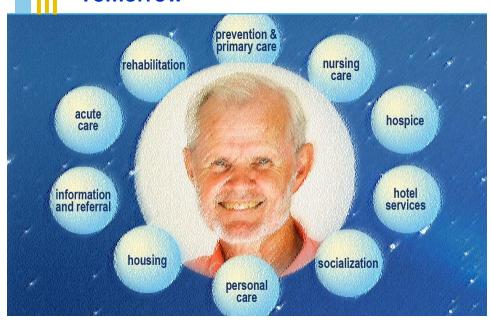


# Elder Care Today – It's a Continuum of Care

Home With Assisted Nursing Hospice Services Living Home

13

### **Tomorrow**



# What are Organizations Doing to Create the New Model?

#### **Acute Care**

- Preparing For Health Reform
  - Bundling
  - Addressing Readmission Rates
  - Forming ACOs
  - Medical Homes Chronic Diseases
  - Technology/Telehealth/Telemonitoring
  - Navigator Programs
  - EMR/EHR
- Creating Stronger Alignment With Physicians

15

### What are Organizations Doing to Create the New Model?

### Acute Care (continued)

- Addressing Consumer Needs/Expectations
  - NICHE
  - Private Rooms/Special Amenities
  - Specialized Clinics
  - Creating Partnerships For Care Management/ Support

# **Existing Examples of Innovation** in Elder Care

- Green House
- Small House Models
- NORCs
- Affordable Assisted Living
- EMRs



17

# **Existing Examples of Innovation in Elder Care**

- On The Unit Dining
- Shifts To Rehab Care
- Going Green
- Technology
  - Cell Phones
  - Wii
  - WiFi
- Social Media







### Health Care Reform – Elder Care Initiatives

- Tracking Readmission Rates
- Using Tools To Determine Case Mix
- Pushing Quality To Max
- Pushing Satisfaction To The Max
- Making Decisions For Admission Within 2 Hours
- Tracking The Success Rates, e.g., Improvement

19

# Health Care Reform – Elder Care Initiatives (continued)

- Developing Partnerships With Managed Care Organizations
- Costing Out Specific Disease/Diagnoses /Value
- Partnering With Hospitals
- Visibly Marketing Success/Promoting Reputation
- Re-examining Cost Structure For Long Term Residents To Come Close To Medicaid

### Opportunities to Work Together/Leverage Our Strengths as Catholic Health and Elder Care

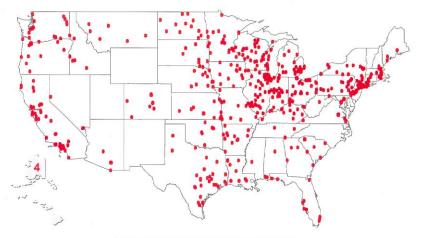
### Pointing Out the Obvious

- Preparing For Health Reform
  - Catholic Hospitals
  - Catholic Sponsored Elder Care
  - Catholic Charities

21

### **Catholic Hospitals**

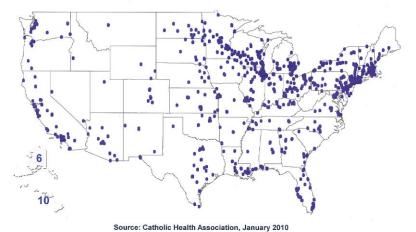
### There are 620 Catholic hospitals



Source: Catholic Health Association, January 2010

#### **Catholic Continuum Care Ministries**

#### There are 1,480 Continuum Care Ministries



### **A Vibrant Ministry**

- 61 Health Care Systems
- 620 Hospitals
- 499 Long-Term Care Nursing Facilities
- 164 Home Health Agencies
- 41 Hospice Organizations
- 776 Other Continuum of Care Services (assisted living, adult day care, senior housing)



Source: Catholic Health Association, January 2010

### Catholic Elder Care Facilities as Effective Health Reform Partners

#### Skilled Facilities/Home Health

- Tracking Readmission Rates To Hospitals
  - Performing Root Cause Analysis
  - Reducing Readmissions & Partnering With Acute Care
- Creating Partnerships With Acute Care/ASCs For Orthopedic Care
  - Redesigning Units/Services/Culture Short Stay
  - Tracking FIM Scores/LOS For ACE DRGs
  - Focused Efforts On Patient Satisfaction

25

### Catholic Elder Care Facilities as Effective Health Reform Partners (continued)

### SNFs/Home Health/Assisted Living/Housing

- Partnerships For Telehealth
- Focusing On Prevention/Improved Health
- Green Buildings/Healthy Nutrition
- Continued Expansion Into Community Based Care/Care Management/Concierge Services

### Opportunities for System-ness – Health Reform

### **Bundled Payment**

- Have We Convened All "Our" Affiliates In Our Area To Discuss How This Will Work (Risk/Reward)?
- Have We Shared Cost Data Among "Our" Organizations?
- Have We Identified Other Organizations We May Need?
- Have We Lined Up The Team To Do The Work/Bill?
- Are We Prepared To Respond To The Pilots?

27

## Opportunities for System-ness – Health Reform (continued)

### **ACO Development**

- Have We Identified "Our" Affiliates Who Will Be Part Of The ACO Group: Physicians, Hospitals, IRF, SNF, And Home Health?
- Do We Meet As A Team To Discuss Care Coordination, EMR Issues, Etc.?
- Have We Decided How Rewards Will Be Distributed?

# What Could Get in the Way of Effective Partnerships?

# Some Commonly Held Perceptions About Catholic Health Systems

- Partner With "Outside" Vendors And Use Own Continuum For Difficult To Place/Serve Residents/Patients
- Starve Elder Care For Capital And Then Wonder Why Customer/Employee Satisfaction Is Low
- Treat SNFs/Home Health/Etc. As Departments Of A Hospital And "Overwhelm" With Overhead Costs
- Buy Expensive/Unnecessary Technology And Expect "System-wide" Implementation

29

# What Could Get in the Way of Effective Partnerships? (continued)

### Some Commonly Held Perceptions About Catholic Elder Care

- Do Not Innovate Fast Enough/Be Risk Adverse
- Being Too Focused On Bricks And Mortar Or Having Outmoded Plants
- · Having Mediocre Satisfaction And Quality
- Not Having Data
- Lacking Capacity For EMR Connections
- Lacking Connections To Physicians
- Lacking A Full-continuum Of Services/Connections

### **Together We Have**

- Market Presence/Distribution Sites
- Good Reputations For Quality Care
- Trusted By The Community/Government
- Offer A Wide Range Of Services For Older Adults
- Follow In The Tradition Of Sisters Who Redesigned To Meet Community Needs
- Opportunity To Be A Visible Sign Of Catholic Social Teachings
- A "Future"