

On-Demand

Foundations of Catholic Healthcare Leadership



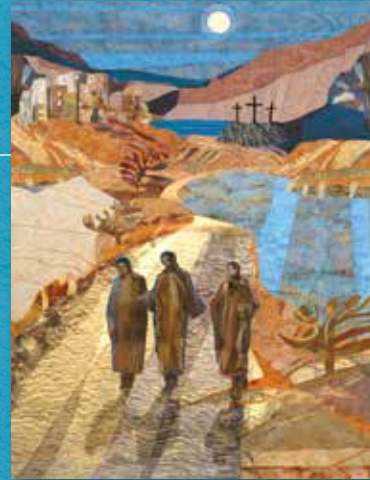
COVER ARTWORK

"The Road to Emmaus," Mike Torevell.

Used with permission.

Now on that same day two of them were going to a village called Emmaus, about seven miles from Jerusalem, and talking with each other about all these things that had happened. While they were talking and discussing, Jesus himself came near and went with them, but their eyes were kept from recognizing him. And he said to them, "What are you discussing with each other while you walk along?" They stood still, looking sad. Then one of them, whose name was Cleopas, answered him, "Are you the only stranger in Jerusalem who does not know the things that have taken place there in these days?" He asked them, "What things?"

When he was at the table with them, he took bread, blessed and broke it, and gave it to them. Then their eyes were opened, and they recognized him; and he vanished from their sight.



They said to each other, "**Were not our hearts burning within us** while he was talking to us on the road, while he was opening the scriptures to us?" That same hour they got up and returned to Jerusalem; and they found the eleven and their companions gathered together. They were saying, "The Lord has risen indeed, and he has appeared to Simon!" Then they told what had happened on the road, and how he had been made known to them in the breaking of the bread.

New Revised Standard Version Luke 24: 13-19 / 30-35

"The Road to Emmaus" artwork is a paradigmatic image for the formational process —
the oftentimes confused information we have to deal with (head), the gradual and even dramatic change that can take place when we "see" and allow the Spirit into our being (heart), and how this can become a transformational process whereby we want to share, and be of love and service to all others, and in the world (feet or hands).

On-Demand Foundations of Catholic Healthcare Leadership

An Online Formation and Development Program

Designed for Leaders Like You!

CHA's *On-Demand Foundations of Catholic Healthcare Leadership* is always available for new and current leaders in Catholic healthcare. This program provides executives, board members, directors, managers, clinicians and other leaders in Catholic healthcare with a foundation in core theological and ethical principles that are at the heart of the Catholic health ministry.

Considered an essential primer for leaders in Catholic healthcare, the program deepens understanding of the pivotal role leaders play in carrying out the healing mission of Catholic healthcare in serving the needs of patients, families, communities and the common good.

Engaging Experience

Supported by a local dialogue partner, participants work the program at their own pace, integrating new content, engaging reflective questions and building new leadership practices for their roles across the ministry. Each session focuses on a key principle of Catholic healthcare leadership to give participants an in-depth understanding of core principles of Catholic healthcare.

The comprehensive curriculum encompasses leadership, formation, spirituality and whole person care, Catholic social tradition, theology, mission, ethics and the Ethical and Religious Directives for Catholic Healthcare Services, sponsorship, community benefit, global health, advocacy, and discernment in decision making.

The course is organized into 11 modules, with an introductory overview and conclusion specific to on-going formation. Each module follows a similar structure beginning with an overview and reflection, and then a combination of specifically created feature presentation videos from seasoned experts, combined with relevant articles, culminating in a final assignment which each participant completes.

The program is sequential, and you are required to complete each segment before moving to the next one. You are encouraged to take notes in your journal as you move through the sections, to deepen your learning and to help you complete the final assignment. Once completed this work will be received by your designated local dialogue partner and they will be in communication with you.

Participate as a Group or Individually

You may participate either with a group of colleagues from your own system or facility or as an individual. Over the years, many registrants have found that participating as a group is a great way to foster team building and to apply learnings to their daily work.

Registration

- CHA members: \$295.00/\$590.00 per person
- Non-CHA members: \$1,180 per person

Program Overview

This Program Will Benefit:

- Executives
- Board and Sponsor members
- Mid-level leaders
- Directors
- Managers
- HR leaders
- Administrators
- Physicians, nurses and clinical staff
- Pastoral care staff
- Communications and marketing staff
- Persons serving in leadership of partners organizations

Curriculum

The curriculum weaves biblical, theological and spiritual aspects of healthcare ministry into a model that incorporates adult learning methods within a framework of ministry formation and development.

Modules

Module One: Vocation of Leadership in Catholic Healthcare

The objective is to enable participants to articulate what it means to be called to be a leader in Catholic healthcare. Themes include:

- ▶ We all have a job, and for many, a career. In Catholic healthcare, our work is understood as a vocation.
- ▶ Leadership in Catholic healthcare is a calling that carries both responsibility and purpose.
- ▶ Cultivating a vocational mindset shapes how we lead and how our leadership is experienced by others.

Module Two: The Tradition of Catholic Healthcare

The objective is to enable participants to express the relationship of the healing ministry of Jesus Christ to the foundation and work of Catholic healthcare. Themes include:

- ▶ Describing the healing ministry of Jesus as the foundation of our ministry has meaningful implications for how we understand our purpose, identity and work.
 - ▶ The Catholic health ministry is rooted in foundational healing stories that continue to shape its mission and practice.
 - ▶ Sacred Scripture serves as a spiritual touchstone for leaders.
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Module Three: Spirituality and Leadership

The objective is for participants to understand the importance and the central role of spirituality in Catholic healthcare. Themes include:

- ▶ Whole person care attends to the physical, emotional, social and spiritual dimensions of the human person.
 - ▶ The human spirit is integral to shaping meaning and identity.
 - ▶ Every person has spiritual needs, and responding to those needs is an essential part of our work in Catholic healthcare.
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Module Four: Spirituality and the Practice of Prayer

The objective is for participants to understand the significance of spiritual practices in Catholic healthcare, especially the commitment to cultivating one. Themes include:

- ▶ Meaningful expression within a diverse and pluralistic workplace.
 - ▶ Contemplative practices in daily life.
 - ▶ Meditation and contemplation for personal well-being, focus and spiritual growth.
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Module Five: Catholic Social Teaching: Our Strong Foundation

The objective is to identify foundational concepts in Catholic social teaching and their implications for healthcare leadership. Themes include:

- ▶ The roots of Catholic social tradition.
 - ▶ Major themes of the tradition that impact healthcare ministry.
 - ▶ Emphasis on those who are poor and vulnerable.
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Module Six: Catholic Social Tradition: Living Our Tradition

The objective is to define and describe the importance of health equity in Catholic healthcare. Themes include:

- ▶ Health equity and the social determinants of health.
 - ▶ Social conditions necessary for actualizing human dignity.
 - ▶ Your ministry's response to human needs.
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Module Seven: The Foundations of Ethics in Catholic Healthcare

The objective is to introduce participants to ethical decision making in Catholic healthcare, and to the *Ethical and Religious Directives for Catholic Healthcare Services (ERDs)* as a leadership resource. Themes include:

- ▶ The *Ethical and Religious Directives for Catholic Healthcare Services (ERDs)*.
 - ▶ The relationship between the ERDs and the Catholic social tradition, and how they define the moral and ethical framework for Catholic healthcare in the United States.
 - ▶ Our understanding of ethics as it plays out in provider/patient relationships and in specific issues at the beginning and end of life.
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Module Eight: Models of the Church: Spirit and Structure

The objective is to enable participants to understand the models and ethos of the Church. Themes include:

- ▶ Understanding the Church from servant to institution.
 - ▶ Structure of the Church from parish to papacy.
 - ▶ Church terminologies of importance to leaders in Catholic healthcare.
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Module Nine: Models of Sponsorship

The objective is to introduce participants to meaning of sponsorship in Catholic healthcare today. Themes include:

- ▶ Evolution of sponsorship and present structure.
 - ▶ Sponsorship roles and responsibilities.
 - ▶ Hopes and challenges facing the ministry of sponsorship.
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Module Ten: Discernment

The objective is to prepare leaders for the role of discernment in all decision making in Catholic healthcare. Themes include:

- ▶ Difference between discernment and decision making.
 - ▶ Comprehensive formal ethical discernment.
 - ▶ Discernment as a spiritual discipline requiring a prayerful disposition.
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Module Eleven: Leadership

The objective is to develop a plan for ongoing development and formation as a ministry leader in Catholic healthcare. Themes include:

- ▶ Leaders are culture bearers, holding the organization's integrity in trust and shaping its culture.
 - ▶ Leaders in Catholic healthcare use leadership principles as tools to sustain a distinctive Catholic culture.
 - ▶ Core spiritual practices support a leader's personal and professional growth.
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Certificate of Attendance

CHA does not offer Continuing Education Units (CEUs) for any programs.

CHA will provide On-Demand Foundations participants with a Certificate of Attendance indicating contact hours. A Certificate of Attendance will be provided upon request by participants who complete the program.

Participants may submit Certificates of Attendance to relevant organizations that accept proof of contact hours as credit.

These include:

American College of Healthcare Executives: American College of Healthcare Executives (ACHE) members may self-report qualifying CEUs using the contact hour information provided on their CHA Certificate of Attendance. To self-report, log in as a member on the ACHE site; use the link on the left-hand side to self-report applicable contact hours for CEU credit.

NACC Board Certified Chaplains: National Association of Catholic Chaplains (NACC) board certified chaplain members may self-report their continuing education hours (CEHs) using the contact hours information provided on their CHA Certificate of Attendance

For further information regarding Certificates of Attendance, please contact the Programs and Learning Department at PAL@chausa.org.

Ministry formation creates experiences that invite those who serve in Catholic healthcare to discover connections between personal meaning and organizational purpose. These connections inspire and enable participants to articulate, integrate, and implement the foundational elements of Catholic health ministry so that it flourishes now and into the future.



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