



Foundations of Catholic Health Care Leadership

An Online Course for Formation and Development

CHA's *Foundations of Catholic Health Care Leadership* Program provides executives, board members, directors, managers, clinicians and other leaders in Catholic health care with a foundation in core theological and ethical principles that are at the heart of the Catholic health ministry. The program addresses the interest many leaders have expressed to deepen their understanding of the moral principles of the church in serving the needs of patients, families, communities and the common good.

The Foundations of Catholic Health Care Leadership Program is a “must-have” primer for new and current leaders in Catholic health care. Over the last two decades, thousands of leaders have broadened their understanding of the ministry through the program's in-person and online formats.

To enhance learning and engagement, the online Foundations Program features a refreshed course design and new interactive, web-based learning platform that offers additional resources and opportunities for participants to reinforce their learning experience and ongoing professional development.

The online course takes place in a series of sessions on seven consecutive Fridays from Jan. 17 – Feb. 28, 2020.

Each session includes presentations, as well as opportunities for interaction via online chat and online small group discussions. Since each session focuses on a key principle of Catholic health leadership, registrants are expected to participate in all sessions. Assignments and reading materials will be available for download prior to each session. An orientation session to familiarize participants with the online format is scheduled for Jan. 14, 2020 from 2-3 p.m. ET.

To enhance interaction and benefits of the formational experience, we recommend that whenever possible registrants participate together with colleagues in groups at the same facility. Individual participants are also welcome, and we are happy to link them with participants from other locations for all group discussions.

Registration

- Early registration discount for CHA members: \$400 per person through November 8, 2019
- CHA members: \$450 per person starts November 9, 2019
- Other registrants: \$900 per person
- Group discount: 10 percent off each individual registration for groups of five or more

Register today at chausa.org/onlinefoundations or call (800) 230-7823.

Program Objective

Completion of this program will enable participants to begin articulating and integrating spiritual, theological and ethical principles of Catholic health care and apply them to their work.

Presenters



Fr. Charles Bouchard, OP, S.T.D.
Senior Director, Theology and Sponsorship, CHA, St. Louis



Bruce Compton
Senior Director, International Outreach, CHA, St. Louis



Nathaniel Blanton Hibner, MTS, Ph.D.
Director, Ethics, CHA, St. Louis



Sr. Mary Haddad, RSM
President and Chief Executive Officer, CHA, Washington, D.C.



Brian Kane, Ph.D.
Senior Director, Ethics, CHA, St. Louis



Carrie Meyer McGrath, M.Div., MAS
Director, Mission Services, CHA, St. Louis



Diarmuid Rooney, M.S.Psych., M.T.S., D.Soc.Admin.
Senior Director, Ministry Formation, CHA, St. Louis



Brian Smith, MS, MA, M.Div.
Vice President, Sponsorship and Mission Services, CHA, St. Louis



Julie A. Trocchio, MS

Senior Director, Community Benefit and Continuing Care, CHA, Washington, D.C.

This Program Will Benefit:

- Executives
- Board members
- Directors
- Managers and middle managers
- Physicians, nurses and clinical staff
- Pastoral care staff
- Communications and marketing staff
- Persons serving in leadership of partner organizations

Curriculum

The curriculum weaves biblical, theological and spiritual aspects of health care ministry in a model that incorporates adult learning methods within a framework of ministry formation and development.

ORIENTATION — TUESDAY, JAN. 14, 2020, 2-3 P.M. ET

Diarmuid Rooney and Online Manager from CommPartners

This session will review features of the online platform that will be used throughout the program, how to navigate the various screens, how breakout sessions will be handled, and answer any questions. The orientation will also provide an introduction about CHA and the programs and services available to members who work in Catholic health organizations. Participants will also receive a helpful glossary of Catholic health terminology.

SESSION ONE – FRIDAY, JAN. 17, 2020, 1-3 P.M. ET

Ministry in Catholic Health Care

Carrie Meyer McGrath and Diarmuid Rooney

The objective is to enable participants to articulate what it means to say that Catholic health care is a ministry of the church, and to describe the emerging role of sponsors. The themes include:

- What do we mean when we say health care is a ministry?
- What is the relationship of Catholic health care to the broader ministry of the church, including the heritage of the religious women and men who founded and nurtured the health ministry in the United States?

Jesus, The Foundation of Catholic Health Care

Carrie Meyer McGrath

The objective is to enable participants to express the relationship of the healing ministry of Jesus Christ to the foundation and work of Catholic health care. The themes include:

- What are the implications of describing “the healing ministry of Jesus” as the foundation of our ministry?
- How do we understand Jesus as a healer of the whole person?
- What are the foundational healing stories for the Catholic health ministry?
- What is the role of sacred Scripture as a spiritual touchstone for leaders?

SESSION TWO – FRIDAY, JAN. 24, 2020, 1-3 P.M. ET

Spirituality and Whole Person Care

Diarmuid Rooney

The objective is for participants to understand the importance of whole person care and the central role of spirituality in Catholic health care. The themes include:

- What is whole person care?
- What is the place of spirit within this understanding of what it means to be human?
- What are the spiritual needs of a person, and how do we respond to these needs in our work?
- What are spiritual practices, and how do they get expressed in a diverse and pluralistic workplace?

Community Benefit and Population Health

Julie Trocchio

The objective is to define and describe the importance of community benefit as part of Catholic health care. The themes include:

- What do we mean by community benefit and the social determinants of health?
- What are the social conditions necessary for an individual's dignity to be actualized?
- What do you know about how your organization is responding to the needs within your organization?

SESSION THREE – FRIDAY, JAN. 31, 2020, 1-3 P.M. ET

Catholic Social Tradition

Brian Kane

The objective is to identify foundational concepts in Catholic social teaching and their implications for health care leadership. The themes include:

- What is the Catholic social tradition?
- What does Catholic social teaching mean as the "public face" of the church's moral tradition?
- Considering the key principles of this tradition, what are some ethical issues that arise, for example, in collaborative ventures with other organizations?

Social Justice and International Outreach

Bruce Compton

The objective is to understand what international outreach means in Catholic health care and why it is a social justice issue. The themes include:

- Catholic health care has always transcended national boundaries. In today's global environment, how has international outreach taken on new importance rooted in the imperative to preach the Gospel to the "ends of the earth?"
- How are CHA's outreach activities supporting members, partnering organizations and the church?
- How do you think you can enhance your own and your organization's international health activities?

SESSION FOUR – FRIDAY, FEB. 7, 2020, 1-3 P.M. ET

Ethics and Discernment

Nathaniel Blanton Hibner and Diarmuid Rooney

The objective is to introduce participants to the extensive history of ethics and moral theology. It will also situate the role of discernment in all ethical decision making. The themes include:

- What do we mean by “ethics” and “morality”?
- When did the Catholic moral and ethical theology begin? How has it evolved?
- Where is “discernment” situated in moral and ethical decision making?

Clinical Aspects of the *Ethical and Religious Directives*

Nathaniel Blanton Hibner

The objective is to introduce the *Ethical and Religious Directives* as a leadership resource and to articulate a basic process for ethical decision making in the health care setting. The themes include:

- What are the *Ethical and Religious Directives for Catholic Health Care Services* (ERDs)?
- How do the ERDs define the moral and ethical framework for Catholic health care in the United States?
- How does our understanding of ethics play out in provider/patient relationships and in specific issues at the beginning and end of life?

SESSION FIVE – FRIDAY, FEB. 14, 2020, 1-3 P.M. ET

Stewarding Organizational Culture in the Catholic Tradition

Brian Smith

The objective is to develop a plan for ongoing development and formation as a ministry leader in Catholic health care. The themes include:

- In what ways are leaders "culture bearers" who hold the organization's integrity in trust and shape its culture?
- How do leaders in Catholic health care use leadership principles as tools for maintaining a distinctive Catholic culture?
- What are some core spiritual practices that can strengthen a leader's personal and professional growth?

SESSION SIX – FRIDAY, FEB. 21, 2020, 1-3 P.M. ET

Models of the Church: Spirit and Structure

Fr. Charles Bouchard, OP, and Diarmuid Rooney

The objective is to enable participants to understand the models and ethos of the church. The themes include:

- How do we understand the church from servant to institution?
- As institution what is the structure of the church from parish to papacy?
- Why is the mystical dimension of the church important to leadership in Catholic health care?

Sponsorship Today

Fr. Charles Bouchard, OP, and Diarmuid Rooney

The objective is to introduce participants to meaning of sponsorship in Catholic health care today. The themes include:

- How has sponsorship emerged and evolved into its present structure?
- What are sponsors responsible for, how are they structured and how do they live out their ministry?
- What are some of the hopes and challenges facing sponsors now and into the future?

SESSION SEVEN – FRIDAY, FEB. 28, 2020, 1-3 P.M. ET

Leadership in Catholic Health Care

Sr. Mary Haddad, RSM

The objective is to enable participants to articulate important challenges on the horizon for Catholic health care and their implications for leaders of this ministry. The themes include:

- What are the important opportunities and challenges on the horizon for Catholic health care?
- In light of this, what are the implications for leaders of this ministry?
- What question do you have about these challenges on the horizon?

Ongoing Formation

Diarmuid Rooney

The objective is to prepare leaders for ongoing formation opportunities, both personally and professionally, through CHA offerings and other local and national initiatives.

Certificate of Attendance

Please note CHA does not offer Continuing Education Units (CEUs) for any programs.

CHA will provide all Online Foundations participants with a Certificate of Attendance indicating contact hours at the conclusion of the program. All program registrants will receive an email with a link to the overall evaluation as well as information regarding the Certificate of Attendance.

Participants may submit Certificates of Attendance to relevant organizations that accept proof of contact hours as credit.

These include:

American College of Healthcare Executives: American College of Healthcare Executives (ACHE) members may self-report qualifying CEUs using the contact hour information provided on their CHA Certificate of Attendance. To self-report, log in as a member on the [ACHE site](#); use the link on the left-hand side to self-report applicable contact hours for CEU credit.

NACC Board Certified Chaplains: National Association of Catholic Chaplains (NACC) board certified chaplain members may self-report their continuing education hours (CEHs) using the contact hours information provided on their CHA Certificate of Attendance

For further information regarding Certificates of Attendance, please contact [Danette Thompson](#), (314) 253-3408.

Registration FAQs

Is the registration fee per person or per site?

The registration fee is per person. If a group is attending from the same location, the registration fee applies to each person who registers for the program. Each participant must register individually.

Can I purchase individual sessions?

This is a formation program that builds on each session. As a result, it is offered as an integrated, seven week program. Individual sessions are not available separately.

Program Details

Attendance

This program is designed to provide ample time for small group discussions so participants may gain knowledge from presenters and one another. To ensure that the small groups become a forum for networking and sharing information and experiences, registrants must participate in all sessions.

Sessions are recorded and are made available to registrants the week after the session. This is done as a courtesy for anyone who cannot attend a live presentation due to an unexpected absence. In no way should the recordings be used to take the place of attending the live presentation and participating in the small group discussions.

Individual and Group Attendance

The online course provides a valuable educational and formation experience for individuals and teams of participants from the same facility/location. The difference in the experience for the individual participant versus persons in a group at the same location is in the small group discussions. Individuals will connect by phone with other individual registrants from across the country in a small group that is developed for individual participants.

Participation as Part of a Group

Many organizations opt to utilize this online program as an opportunity for team building as well as education. Executive teams and/or department leads or other groups can register and then attend together in one room using one computer and one phone line. Based on experience over the years, we recommend that the group does not exceed eight persons. If two or three individuals attend from one location, CHA will assign them to a small group that will include participants from other locations.

Participation as an Individual

Individual registrants can participate from anywhere. They are assigned to small groups and then connect via phone to other members of their small group. Participants in previous programs have indicated that connections they made with members of the group continued well after the online program concluded. To foster team building within a system, CHA assigns individuals from facilities within the same system to the same small group.

Cancellation Policy

To cancel your registration, contact the CHA Service Center at servicecenter@chausa.org or call (800) 230-7823. To receive a full refund, you must cancel your registration no later than Jan. 10, 2019, one week prior to the start of the first session. No refunds will be given for cancellations received less than one week prior to the start of the program. There is no charge for sending a substitute.

Notices

The right to change speakers or to modify the program content is reserved by CHA.

During the meeting, you may be recorded by CHA staff or its designated contractor. By your attendance or participation at the meeting, you agree that CHA may copy, record and/or distribute in any such form your participation and involvement in any meeting session, activity or event. No persons or organizations other than CHA or its designated contractor may audiotape any portion of the meeting without prior written permission of CHA.

CHA reserves the right to decline registrations and to refund fees.