



# Foundations of Catholic Health Care Leadership

## An Online Course for Formation and Development

Feb. 1 – March 24, 2022

### Designed for Leaders Like You!

CHA's *Foundations of Catholic Health Care Leadership* Program provides executives, board members, directors, managers, clinicians and other leaders in Catholic health care with a foundation in core theological and ethical principles that are at the heart of the Catholic health ministry.

Considered an essential primer for new and current leaders in Catholic health care, the program deepens understanding of the pivotal role leaders play in carrying out the healing mission of Catholic health care in serving the needs of patients, families, communities and the common good.

### Engaging Online Experience

Online Foundations takes place in a series of eight consecutive weekly sessions on starting on Thursday, Feb. 3 to March 24, 2022 from 1-3:30 p.m. ET. An orientation session to familiarize participants with the overall program agenda and online format is scheduled for Tuesday, Feb. 1, 2022, from 1 to 2 p.m. ET.

Each session features presentations from seasoned experts in key areas of Catholic health care in combination with valuable opportunities for dialogue and networking in breakout sessions and online discussions between each session.

The comprehensive curriculum encompasses leadership, formation, spirituality and whole person care, Catholic social tradition, theology, mission, ethics and the *Ethical and Religious Directives for Catholic Health Care Services*, sponsorship, community benefit, global health, advocacy, and discernment in decision making.

Each session focuses on a key principle of Catholic health leadership to give participants an in-depth understanding of core principles of Catholic health care. Since each session builds on each other, registrants are expected to participate in all eight sessions to benefit fully from the program. Relevant reading materials and information for group discussions are provided prior to each session.

### Participate as a Group or Individually

You are free to participate either with a group of colleagues from your own system or facility or as an individual. Over the years, many registrants have found that participating as a group is a great way to foster team building and to apply learnings to their daily work. Individuals will participate in the program with a group of individuals from other locations to foster interaction and group discussion.

### Register Today!

- Early registration discount for CHA members: \$400 per person through Monday, Dec. 6, 2021.
- CHA members: \$450 per person starts Tuesday, Dec. 7, 2021.
- Non-CHA members: \$900 per person

- Group discount: 10 percent off each individual registration for groups of five or more

**Register today at [chausa.org/onlinefoundations](http://chausa.org/onlinefoundations) or call (800) 230-7823.**

### What Participants Say About Online Foundations ...

- “This program is an invaluable tool for anyone in a leadership position in health care today. The information shared, the readings both pre- and post- session, the breakout sessions, the presentations and the speakers were exemplary. This experience exceeded my expectations and I will certainly encourage other leaders in my health care system to participate.”
- “This program was extremely relevant since it touched on why we do the things we do. It increased my understanding and has allowed me to be more informed when I discuss our ministry.”
- “I think the most important benefit I received from the program is self-reflection. Reviewing the information and learning each of the subjects really made me think about my role in my organization. It also made me think about what type of impact I desire to have with my patients and team.”
- “The lessons in leadership here can be built upon for years to come.”
- “Part of my responsibility as the head of human resources in my facility is to help employees, new and old, understand the mission of the organization. The insights I gained in this program will help me meet that responsibility.”
- “Not being Catholic, learning the social traditions was great. I now have had a light shed on my organization and why we do what we do the way we do.”
- “I really enjoyed our group breakout discussions. It is so nice to hear what my colleagues are doing. There are so many best practices!!”

## Presenters



**Lori Ashmore-Ruppel**  
Director, Sponsor Services  
CHA, St. Louis



**Bruce Compton**  
Senior Director, Global Health  
CHA, St. Louis



**Nathaniel Blanton Hibner, MTS, Ph.D.**  
Director, Ethics  
CHA, St. Louis



**Fr. Charles Bouchard, OP, S.T.D.**  
Senior Director, Theology and Sponsorship  
CHA, St. Louis



**Dennis Gonzales, Ph.D.**  
Senior Director, Mission Innovation and Integration  
CHA, St. Louis



**Sr. Mary Haddad, RSM**  
President and Chief Executive Officer  
CHA, Washington, D.C.



**Brian M. Kane, Ph.D.**  
Senior Director, Ethics  
CHA, St. Louis



**Diarmuid Rooney, M.S.Psych., M.T.S., D.Soc.Admin.**  
Senior Director, Ministry Formation  
CHA, St. Louis



**Brian Smith, MS, MA, M.Div.**  
Vice President, Sponsorship and Mission Services  
CHA, St. Louis



**Julie A. Trocchio, MS**  
Senior Director, Community Benefit and Continuing Care  
CHA, Washington, D.C.

## This Program Will Benefit:

- Executives
- Board members
- Directors
- Managers and middle managers
- Physicians, nurses and clinical staff
- Pastoral care staff
- Communications and marketing staff
- Persons serving in leadership of partner organizations

## Curriculum

The curriculum weaves biblical, theological and spiritual aspects of health care ministry in a model that incorporates adult learning methods within a framework of ministry formation and development.

## ORIENTATION — TUESDAY, FEB. 1, 2022, 1 to 2 P.M. ET

### *Diarmuid Rooney*

This session will introduce Diarmuid Rooney, director and faculty member of the program. He will demonstrate features of the online platform that will be used throughout the program, how breakout sessions will be handled, and answer any questions. The orientation will also provide an introduction to CHA and the programs and services available to members who work in Catholic health organizations. Participants will also receive a helpful glossary of Catholic health terminology.

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## SESSION ONE – THURSDAY, FEBRUARY 3, 2022, 1-3:30 P.M. ET

### Vocation of Leadership in Catholic Health Care

#### *Sr. Mary Haddad, RSM*

The objective is to enable participants to articulate important challenges for Catholic health care and their implications for leaders of the ministry. Themes include:

- What are the important opportunities and challenges on the horizon for Catholic health care?
- In light of this, what are the implications for leaders of this ministry?
- What question do you have about these challenges and opportunities on the horizon?
- What do we mean when we say health care is a ministry?
- What is the relationship of Catholic health care to the broader ministry of the church, including the heritage of the religious women and men who founded and nurtured the health ministry in the United States?

### Jesus, The Foundation of Catholic Health Care

#### *Lori Ashmore-Ruppel*

The objective is to enable participants to express the relationship of the healing ministry of Jesus Christ to the foundation and work of Catholic health care. Themes include:

- What are the implications of describing “the healing ministry of Jesus” as the foundation of our ministry?
- How do we understand Jesus as a healer of the whole person?
- What are the foundational healing stories for the Catholic health ministry?
- What is the role of sacred Scripture as a spiritual touchstone for leaders?

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## **SESSION TWO – THURSDAY, FEB. 10, 2022, 1-3:30 P.M. ET**

### **Spirituality and Whole Person Care**

#### **Prayer and Reflection**

##### ***Diarmuid Rooney***

The objective is for participants to understand the importance of whole person care and the central role of spirituality in Catholic health care. Themes include:

- What is whole person care?
- What is the place of spirit within this understanding of what it means to be human?
- What are the spiritual needs of a person, and how do we respond to these needs in our work?
- What are spiritual practices, and how do they get expressed in a diverse and pluralistic workplace?

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## **SESSION THREE – THURSDAY, FEB. 17, 2022, 1-3:30 P.M. ET**

### **Catholic Social Tradition**

##### ***Brian M. Kane***

The objective is to identify foundational concepts in Catholic Social Teaching and their implications for health care leadership. Themes include:

- What is the Catholic Social Tradition?
- What does Catholic Social Teaching mean as the "public face" of the church's moral tradition?
- Considering the key principles of this tradition, what are some ethical issues that arise, for example, in collaborative ventures with other organizations?

## **SESSION FOUR – THURSDAY, FEB. 24, 2022, 1-3:30 P.M. ET**

### **Catholic Social Tradition in Action**

##### ***Julie Trocchio and Bruce Compton***

The objective is to define and describe the importance of community benefit and global health in Catholic health care and why they are social justice issues. Themes include:

- What do we mean by community benefit and the social determinants of health?
  - What are the social conditions necessary for an individual's dignity to be actualized?
  - What do you know about how your organization is responding to the needs within your organization?
  - Catholic health care has always transcended national boundaries. In today's global environment, how has global health taken on new importance rooted in the imperative to preach the Gospel to the "ends of the earth?"
  - How are CHA's outreach activities supporting members, partnering organizations and the church?
  - How do you think you can enhance your own and your organization's international health activities?
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## SESSION FIVE – THURSDAY, MARCH 3, 2022, 1-3:30 P.M. ET

### Ethics and Discernment

#### *Nathaniel Blanton Hibner and Diarmuid Rooney*

The objective is to introduce participants to the extensive history of ethics and moral theology. It will also situate the role of discernment in all ethical decision making. The themes include:

- What do we mean by “ethics” and “morality”?
- When did the Catholic moral and ethical theology begin? How has it evolved?
- Where is “discernment” situated in moral and ethical decision making?

### Clinical Aspects of the *Ethical and Religious Directives for Catholic Health Care Services*

#### *Nathaniel Blanton Hibner*

The objective is to introduce the *Ethical and Religious Directives for Catholic health care Services (ERDs)* as a leadership resource and to articulate a basic process for ethical decision making in the health care setting. Themes include:

- What are the *Ethical and Religious Directives for Catholic Health Care Services (ERDs)*?
- How do the ERDs define the moral and ethical framework for Catholic health care in the United States?
- How does our understanding of ethics play out in provider/patient relationships and in specific issues at the beginning and end of life?

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## SESSION SIX – THURSDAY, MARCH 10, 2022, 1-3:30 P.M. ET

### Models of the Church: Spirit and Structure

#### *Diarmuid Rooney*

The objective is to enable participants to understand the models and ethos of the church. Themes include:

- How do we understand the church from servant to institution?
- As institution, what is the structure of the church from parish to papacy?
- Why is the mystical dimension of the church important to leadership in Catholic health care?

### Sponsorship Today

#### *Fr. Charles Bouchard, OP, S.T.D.*

The objective is to introduce participants to meaning of sponsorship in Catholic health care today. Themes include:

- How has sponsorship emerged and evolved into its present structure?
  - What are sponsors responsible for, how are they structured and how do they live out their ministry?
  - What are some of the hopes and challenges facing sponsors now and into the future?
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## **SESSION SEVEN – THURSDAY, MARCH 17, 2022, 1-3:30 P.M. ET**

### **Stewarding Organizational Culture in the Catholic Tradition**

***Brian Smith***

The objective is to develop a plan for ongoing development and formation as a ministry leader in Catholic health care. Themes include:

- In what ways are leaders "culture bearers" who hold the organization's integrity in trust and shape its culture?
  - How do leaders in Catholic health care use leadership principles as tools for maintaining a distinctive Catholic culture?
  - What are some core spiritual practices that can strengthen a leader's personal and professional growth?
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## **SESSION EIGHT – THURSDAY, MARCH 24, 1-3:30 P.M. ET**

### **Discernment, Ongoing Formation and Integration**

***Dennis Gonzales and Diarmuid Rooney***

The objective is to prepare leaders for discernment in decision making and ongoing formation opportunities, both personally and professionally, through CHA offerings and other local and national initiatives.

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## Certificate of Attendance

Please note CHA does not offer Continuing Education Units (CEUs) for any programs.

CHA will provide all Online Foundations participants with a Certificate of Attendance indicating contact hours at the conclusion of the program. All program registrants will receive an email with a link to the overall evaluation as well as information regarding the Certificate of Attendance.

Participants may submit Certificates of Attendance to relevant organizations that accept proof of contact hours as credit.

These include:

**American College of Healthcare Executives:** American College of Healthcare Executives (ACHE) members may self-report qualifying CEUs using the contact hour information provided on their CHA Certificate of Attendance. To self-report, log in as a member on the [ACHE site](#); use the link on the left-hand side to self-report applicable contact hours for CEU credit.

**NACC Board Certified Chaplains:** National Association of Catholic Chaplains (NACC) board certified chaplain members may self-report their continuing education hours (CEHs) using the contact hours information provided on their CHA Certificate of Attendance

For further information regarding Certificates of Attendance, please contact [Danette Thompson](#), (314) 253-3408.

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## Registration FAQs

### *Is the registration fee per person or per site?*

The registration fee is per person. If a group is attending from the same location, the registration fee applies to each person who registers for the program. Each participant must register individually. A group discount of 10 percent off each individual registration is available for groups of five or more participants who register at the same time from the same facility or location.

### *Can I purchase individual sessions?*

This is a formation program that builds on each session. As a result, it is offered as an integrated, eight-week program. Individual sessions are not available separately.

## Program Details

### *Attendance*

This program is designed to provide ample time for small group discussions so participants may gain knowledge from presenters and one another. To ensure that the small groups become a forum for networking and sharing information and experiences, registrants must participate in all sessions.

Sessions are recorded and are made available to registrants the week after the session. This is done as a courtesy for anyone who cannot attend a live presentation due to an unexpected absence. In no way should the recordings be used to take the place of attending the live presentation and participating in the small group discussions.

### ***Individual and Group Attendance***

The online course provides a valuable educational and formation experience for individuals and teams of participants from the same facility/location. The difference in the experience for the individual participant versus persons in a group at the same location is in the small group discussions. Individuals will be connected with other individual registrants from across the country in a small group that is developed for individual participants.

### ***Participation as Part of a Group***

Many organizations use this online program as an opportunity for team building and education and to augment their own formation programs. Executive teams and/or department leads or other groups can register and then attend together in one room using one computer and one phone line. Based on experience over the years, we recommend that the group does not exceed eight persons. If two or three individuals attend from one location, CHA will assign them to a small group that will include participants from other locations.

### ***Participation as an Individual***

Individual registrants can participate from anywhere. They are assigned to small groups and then connect via phone to other members of their small group. Participants in previous programs have indicated that connections they made with members of the group continued well after the online program concluded. To foster team building within a system, CHA assigns individuals from facilities within the same system to the same small group.

### ***Cancellation Policy***

To cancel your registration, contact the CHA Service Center at [servicecenter@chausa.org](mailto:servicecenter@chausa.org) or call (800) 230-7823. To receive a full refund, you must cancel your registration no later than Jan. 27, 2022 one week prior to the start of the first session. No refunds will be given for cancellations received less than one week prior to the start of the program. There is no charge for sending a substitute.

### ***Notices***

The right to change speakers or to modify the program content is reserved by CHA.

During the meeting, you may be recorded by CHA staff or its designated contractor. By your attendance or participation at the meeting, you agree that CHA may copy, record and/or distribute in any such form your participation and involvement in any meeting session, activity or event. No persons or organizations other than CHA or its designated contractor may audiotape any portion of the meeting without prior written permission of CHA.

CHA reserves the right to decline registrations and to refund fees.