

Foundations of Catholic Health Care Leadership 2021

An Online Course for Formation and Development



DESIGNED FOR NEW AND CURRENT LEADERS LIKE YOU!

CHA's Foundations of Catholic Health Care Leadership program provides executives, board members, directors, managers, physicians, nurses, clinicians, spiritual care providers and other leaders in Catholic health care with a foundation in the core theological and ethical principles that are at the heart of the Catholic health ministry.

The program deepens leaders' understanding of their important role in Catholic health care and the moral principles of the Church in serving the needs of patients, families, communities and the common good.



“My organization has undergone many challenges over the past few years, and we are really focusing on getting back to the ‘why’ of our mission. This session just helped to help me think of ways I can help my department and others in the medical center demonstrate this.”

ENGAGING ONLINE EXPERIENCE

The Foundations program is an engaging online experience that places the accent on learning, discussion and networking. Each session of the seven-week series features online chat and breakout sessions for small group discussions with presentations from seasoned experts in key areas of Catholic health care. These focus areas include executive leadership, formation, mission, ethics, sponsorship, community benefit, advocacy, international outreach, spirituality and whole person care.

SEVEN CONSECUTIVE THURSDAYS, JAN. 14-FEB. 25, 1-3 P.M. ET

- Orientation:** Tuesday, Jan. 12, 2021
1-2 P.M. ET
- Session One:** Thursday, Jan. 14, 2021
- Session Two:** Thursday, Jan. 21, 2021
- Session Three:** Thursday, Jan. 28, 2021
- Session Four:** Thursday, Feb. 4, 2021
- Session Five:** Thursday, Feb. 11, 2021
- Session Six:** Thursday, Feb. 18, 2021
- Session Seven:** Thursday, Feb. 25, 2021

PARTICIPATE AS A GROUP OR INDIVIDUALLY

You are free to participate in the program as a group from the same system or facility or individually. Many participants find that engaging in Online Foundations as a group is a great way to foster interaction and real-world application to their daily work. Individuals are also welcome to join the program. We will link you with participants from other locations for group discussions so you have the ample opportunity to share and exchange ideas.

COMPREHENSIVE CURRICULUM WITH EXPERT PRESENTERS

The curriculum weaves biblical, theological and spiritual aspects of health care ministry in a model that incorporates adult learning methods within a framework of ministry formation and development. Upon completion of the program, participants will be able to begin articulating and integrating spiritual, theological and ethical principles of Catholic health care and apply them to their work.

ORIENTATION: TUESDAY, JAN. 12, 2021, 1-2 P.M. ET



DIARMUID ROONEY, M.S.PSYCH., M.T.S., D.SOC.ADMIN.

Senior Director, Ministry Formation, CHA, St. Louis

Diarmuid Rooney, who is our host for all sessions of the Foundations program, will review features of the online platform that will be used throughout the program, how to navigate the various screens, how breakout sessions will be handled, and answer any questions. The orientation will also provide an introduction about CHA and the programs and services available to members who work in Catholic health organizations. Participants will also receive a helpful glossary of Catholic health terminology.

SESSION ONE: THURSDAY, JAN. 14, 2021, 1-3 P.M. ET



LEADERSHIP AND THE MINISTRY OF CATHOLIC HEALTH CARE

SR. MARY HADDAD, RSM, MSW, MBA

President and Chief Executive Officer, CHA, Washington, D.C.

The objective is to enable participants to articulate important challenges on the horizon for Catholic health care and their implications for leaders of this ministry. The themes include:

- + What are the important opportunities and challenges on the horizon for Catholic health care?
- + What question do you have about these challenges on the horizon?
- + In light of this, what are the implications for leaders of this ministry?



JESUS, THE FOUNDATION OF CATHOLIC HEALTH CARE

CARRIE MEYER MCGRATH, MA, M.DIV.

Director, Mission Services, CHA, St. Louis

The objective is to enable participants to express the relationship of the healing ministry of Jesus Christ to the foundation and work of Catholic health care.

The themes include:

- + What are the implications of describing “the healing ministry of Jesus” as the foundation of our ministry?
- + What are the foundational healing stories for the Catholic health ministry?
- + How do we understand Jesus as a healer of the whole person?
- + What is the role of sacred Scripture as a spiritual touchstone for leaders?



SPIRITUALITY AND WHOLE PERSON CARE

DIARMUID ROONEY, M.S. PSYCH, M.T.S., D. SOC. ADMIN.

Senior Director, Ministry Formation, CHA, St. Louis

The objective is for participants to understand the importance of whole person care and the central role of spirituality in Catholic health care. The themes include:

- + What is whole person care?
- + What is the place of spirit within this understanding of what it means to be human?
- + What are the spiritual needs of a person, and how do we respond to these needs in our work?
- + What are spiritual practices, and how do they get expressed in a diverse and pluralistic workplace?



COMMUNITY BENEFIT AND POPULATION HEALTH

JULIE TROCCHIO, MSN

Senior Director, Community Benefit and Continuing Care, CHA, Washington, D.C.

The objective is to define and describe the importance of community benefit as part of Catholic health care. The themes include:

- + What do we mean by community benefit and the social determinants of health?
- + What are the social conditions necessary for an individual's dignity to be actualized?
- + What do you know about how your organization is responding to the needs within your organization?



“Excellent curriculum from start to finish, clarifying the mission, the principles of Catholic health, the resources, the need for spirituality and continued learning and formation. Very welcoming, collegial tone.”



CATHOLIC SOCIAL TRADITION

BRIAN M. KANE, PH.D.

Senior Director, Ethics, CHA, St. Louis

The objective is to identify foundational concepts in Catholic Social Teaching and their implications for health care leadership. The themes include:

- + What is the Catholic social tradition?
- + Considering the key principles of this tradition, what are some ethical issues that arise, for example, in collaborative ventures with other organizations?
- + What does Catholic Social Teaching mean as the “public face” of the Church’s moral tradition?

SOCIAL JUSTICE AND GLOBAL HEALTH



BRUCE COMPTON

Senior Director, Global Health, CHA, St. Louis

The objective is to understand what global health and international outreach mean in Catholic health care and why they are social justice issues. The themes include:

- + Catholic health care has always transcended national boundaries. In today’s global environment, how have global health and international outreach taken on new importance rooted in the imperative to preach the Gospel to the “ends of the earth?”
- + How are CHA’s outreach activities supporting members, partnering organizations and the church?
- + How do you think you can enhance your own and your organization’s global health and international health activities?



“Not being Catholic, learning the social traditions was great. I now have had a light shed on my organization and why we do what we do the way we do.”



ETHICS AND DISCERNMENT

NATHANIEL BLANTON HIBNER, PH.D.,

Director, Ethics, CHA, St. Louis

DIARMUID ROONEY, M.S. PSYCH, M.T.S., D. SOC. ADMIN.

Senior Director, Ministry Formation, CHA, St. Louis



The objective is to introduce participants to the extensive history of ethics and moral theology. It will also situate the role of discernment in all ethical decision making.

The themes include:

- + What do we mean by “ethics” and “morality”?
- + When did the Catholic moral and ethical theology begin? How has it evolved?
- + Where is “discernment” situated in moral and ethical decision making?

CLINICAL ASPECTS OF THE ETHICAL AND RELIGIOUS DIRECTIVES FOR CATHOLIC HEALTH CARE SERVICES

NATHANIEL BLANTON HIBNER, PH.D.

Director, Ethics, CHA, St. Louis

The objective is to introduce the Ethical and Religious Directives for Catholic Health Care Services as a leadership resource and to articulate a basic process for ethical decision making in the health care setting. The themes include:

- + What are the Ethical and Religious Directives for Catholic Health Care Services (ERDs)?
- + How do the ERDs define the moral and ethical framework for Catholic health care in the United States?
- + How does our understanding of ethics play out in provider/patient relationships and in specific issues at the beginning and end of life?



MODELS OF THE CHURCH: SPIRIT AND STRUCTURE

FR. CHARLES BOUCHARD, OP, S.T.D.,

Senior Director, Theology and Sponsorship, CHA, St. Louis

DIARMUID ROONEY, M.S. PSYCH, M.T.S., D. SOC. ADMIN.

Senior Director, Ministry Formation, CHA, St. Louis



The objective is to enable participants to understand the models and ethos of the church. The themes include:

- + How do we understand the church from servant to institution?
- + As institution, what is the structure of the church from parish to papacy?
- + Why is the mystical dimension of the church important to leadership in Catholic health care?

SPONSORSHIP TODAY

FR. CHARLES BOUCHARD, OP, S.T.D.,

Senior Director, Theology and Sponsorship, CHA, St. Louis

DIARMUID ROONEY, M.S. PSYCH, M.T.S., D. SOC. ADMIN.

Senior Director, Ministry Formation, CHA, St. Louis

The objective is to introduce participants to meaning of sponsorship in Catholic health care today. The themes include:

- + How has sponsorship emerged and evolved into its present structure?
- + What are sponsors responsible for, how are they structured and how do they live out their ministry?
- + What are some of the hopes and challenges facing sponsors now and into the future?



“I really enjoyed our group break out discussions today. I always enjoy them. It is so nice to hear what my colleagues are doing. There are so many best practices!!”

SESSION SIX – THURSDAY, FEB. 18, 2021, 1-3 P.M. ET



STEWARDED ORGANIZATIONAL CULTURE IN THE CATHOLIC TRADITION

BRIAN SMITH, MS, MA, M.DIV.

Vice President, Sponsorship and Mission Services, CHA, St. Louis

The objective is to develop a plan for ongoing development and formation as a ministry leader in Catholic health care. The themes include:

- + In what ways are leaders “culture bearers” who hold the organization’s integrity in trust and shape its culture?
- + How do leaders in Catholic health care use leadership principles as tools for maintaining a distinctive Catholic culture?
- + What are some core spiritual practices that can strengthen a leader’s personal and professional growth?

SESSION SEVEN – THURSDAY, FEB. 25, 2021, 1-3 P.M. ET



LEADERSHIP DURING CHALLENGING TIMES

DENNIS GONZALES, PH.D.

Senior Director, Mission Innovation and Integration

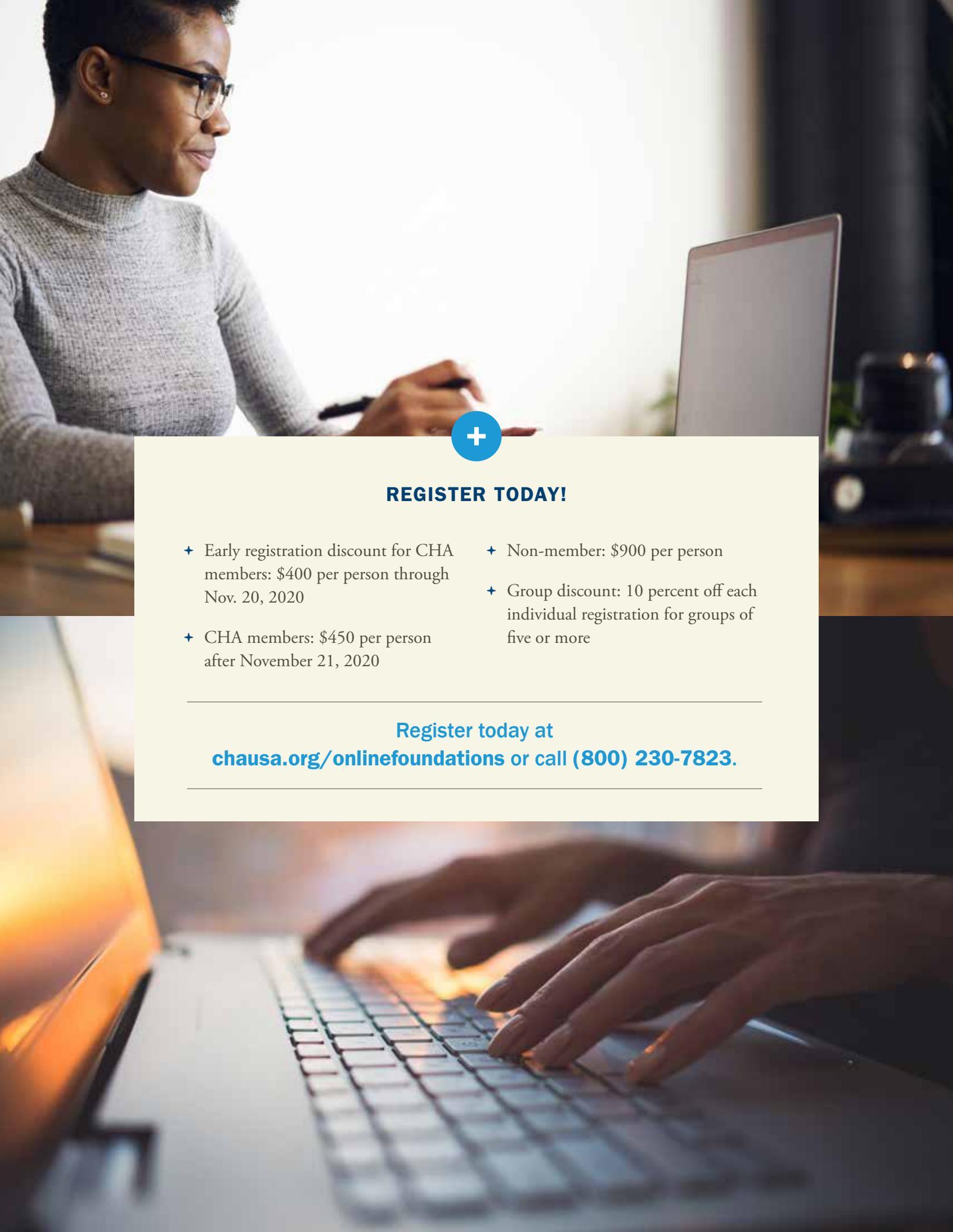
ONGOING FORMATION



DIARMUID ROONEY, M.S. PSYCH, M.T.S., D. SOC. ADMIN.

Senior Director, Ministry Formation, CHA, St. Louis

The objective is to prepare leaders for ongoing formation opportunities, both personally and professionally, through CHA offerings and other local and national initiatives.



REGISTER TODAY!

- + Early registration discount for CHA members: \$400 per person through Nov. 20, 2020
- + CHA members: \$450 per person after November 21, 2020
- + Non-member: \$900 per person
- + Group discount: 10 percent off each individual registration for groups of five or more

Register today at
chausa.org/onlinefoundations or call (800) 230-7823.

ADDITIONAL PROGRAM INFORMATION

REGISTRATION FAQs

Is the registration fee per person or per site?

The registration fee is per person. If a group is attending from the same location, the registration fee applies to each person who registers for the program. Each participant must register individually.

Can I purchase individual sessions?

This is a formation program that builds on each session. As a result, it is offered as an integrated, seven-week program. Individual sessions are not available separately.

ADDITIONAL INFORMATION

Attendance

This program is designed to provide ample time for small group discussions so participants may gain knowledge from presenters and one another. To ensure that the small groups become a forum for networking and sharing information and experiences, registrants must participate in all sessions.

Sessions are recorded and are made available to registrants the week after the session. This is done as a courtesy for anyone who cannot attend a live presentation due to an unexpected absence. In no way should the recordings be used to take the place of attending the live presentation and participating in the small group discussions.

Individual and Group Attendance

The online course provides a valuable educational and formation experience for individuals and teams of participants from the same organization/facility. The difference in the experience for the individual participant versus persons in a group from the same system/facility is in the small group discussions.

Individuals will connect with other individual registrants from across the country in a small group that is developed for individual participants. Participants in previous programs have indicated the connections they made with members of the group continued well after the online program concluded. To foster team building within a system, CHA assigns individuals from facilities within the same system to the same small group.

Small group assignments will be made and communicated to participants prior to the start of the program. Based on experience over the years, the recommended group size is eight persons.

Cancellation Policy

To cancel your registration, contact the CHA Service Center at servicecenter@chausa.org or call (800) 230-7823. To receive a full refund, you must cancel your registration no later than Jan. 7, 2021, one week prior to the start of the first session. No refunds will be given for cancellations received less than one week prior to the start of the program. There is no charge for sending a substitute.

Notices

The right to change speakers or to modify the program content is reserved by CHA.

During the meeting, you may be recorded by CHA staff or its designated contractor. By your attendance or participation at the meeting, you agree that CHA may copy, record and/or distribute in any such form your participation and involvement in any meeting session, activity or event. No persons or organizations other than CHA or its designated contractor may audiotape any portion of the meeting without prior written permission of CHA.

CHA reserves the right to decline registrations and to refund fees.

CERTIFICATE OF ATTENDANCE

Please note CHA does not offer Continuing Education Units (CEUs) for any programs.

CHA will provide all Online Foundations participants with a Certificate of Attendance indicating contact hours at the conclusion of the program. All program registrants will receive an email with a link to the overall evaluation as well as information regarding the Certificate of Attendance.

Participants may submit Certificates of Attendance to relevant organizations that accept proof of contact hours as credit.

These include:

American College of Healthcare Executives:

American College of Healthcare Executives (ACHE) members may self-report qualifying CEUs using the contact hour information provided on their CHA Certificate of Attendance. To self-report, log in as a member on the ACHE site; use the link on the left-hand side to self-report applicable contact hours for CEU credit.

NACC Board Certified Chaplains: National Association of Catholic Chaplains (NACC) board certified chaplain members may self-report their continuing education hours (CEHs) using the contact hours information provided on their CHA Certificate of Attendance

For further information regarding Certificates of Attendance, please contact Danette Thompson, (314) 253-3408.

Washington Office

1875 Eye Street NW, Suite 1000
Washington, DC 20006
(202) 296-3993

St. Louis Office

4455 Woodson Road
St. Louis, Missouri 63134
(314) 427-2500

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