



# DIVERSITY AND DISPARITIES UPDATE

## Upcoming Events

### **Institute for Diversity and Health Equity Summer Enrichment Program**

Apply today for IFDHE's Summer Enrichment Program. This program pairs diverse scholars with leading organizations, providing each participant with real-world experience, training and mentoring. Host sites are to provide professional development, mentorship, training and education for the interns placed at their organization.

[» Apply as an intern or a host site](#)

### **Root Cause Coalition Taking the BS out of AI: AI for Health Equity in Community-Based Payer Organizations**

Nov. 20, 2024

2 pm- 3 pm ET

There's a lot of noise in healthcare around AI, and along with that, a lot of skepticism. It fosters a myriad of questions for plan leaders, such as: What type of AI makes sense for my organization? What goals can it help me accomplish? Is it clinically safe? How are other plans using it to scale their health equity initiatives? TRCC is bringing together peers from community-based plans for a roundtable discussion on harnessing the power of AI to transform community health outcomes and create a more equitable healthcare system.

[» Register](#)

### **Root Cause Coalition Institute for Health Care Improvement Forum**

Dec. 8-11, 2024

Orlando, Florida

This year, the Institute for Health Care Improvement is hosting its annual Forum in Orlando, Florida. The forum has been the home of quality improvement in health care for more than 30 years. Dedicated improvement professionals will be convening to tackle health care's most pressing challenges: improvement capability, patient and workforce safety, equity, climate change, AI and more.

[» Register](#)

### **SAVE DATE**

### **American Hospital Association Accelerating Health Equity Conference**

May 19-22, 2025

Atlanta, Georgia

This conference brings together community health, population health, and health equity leaders, facilitating inspiring conversations about addressing health inequities, strategizing best practices, and spotlighting the stories and insights of hospitals, health systems and community organizations nationwide.

[» Learn more](#)

### **The Disparities Solutions Center Harvard Online Course: Reducing Racial Disparities in Health Care**

Application Deadline: Feb. 3, 2025

The DSC has launched the Harvard online certificate course, Reducing Racial Disparities in Health Care, featuring many faculty and staff from Massachusetts General Hospital and Mass General Brigham. This course will help you deliver high-quality health care to all through organizational change. In Reducing Racial Disparities in Health Care, you will examine the disparities that exist when serving a diverse population and approach each inequity head-on to learn more about the causes and how to eliminate these issues. By focusing on data collection and performance measurements unique to your organization, you will identify how core issues in care quality of ethnic and racial minority groups, which are often multifactorial, contribute to poorer health outcomes, lead to higher costs, and exemplify low-value health care.

[» Apply](#)

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## **Recorded Webinars and Podcasts**

### **Catholic Health Association**

#### **Health Care Equity: Joint Commission Certification Standards and Resources**

In 2023, The Joint Commission began offering a voluntary Health Care Equity Certification to recognize hospitals leading in health care equity through assessments in five categories: leadership, collaboration, data collection, provision of care, and performance improvement. Dr. Christina Cordero explained how hospitals can receive certification and described the resources available to support hospitals in their health equity journey.

[» Watch](#)

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## **Reports and Resources**

### **AHA Trustee Services**

#### **Artificial Intelligence and the Trustee**

##### **What trustees should know about the impact of AI in health care**

Every new technology has the potential to cause change, typically in an unpredictable and disruptive manner. Over the next several years, AI is on course to drastically change the practice and operations of health care. How can hospitals embrace this new technology and manage these changes, and what is the role of the trustee in providing leadership and guidance during this transition?

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## **Center for Medicare & Medicaid Services Office of Minority Health Disparities Impact Statement**

The CMS Disparities Impact Statement is a tool that health care stakeholders can use to promote efforts to eliminate health disparities while improving the health of people from all populations that experience disparities, including people from racial and ethnic minorities, people with disabilities, members of the lesbian, gay, bisexual, and transgender communities; sexual and gender minorities, individuals with limited English proficiency; and rural, tribal and geographically isolated communities.

[» Explore](#)

## **Kaiser Family Foundation**

### **Disparities in Health and Health Care: 5 Key Questions and Answers**

There has been a heightened focus on health disparities and their underlying causes in recent years. These disparities are not new and reflect longstanding structural and systemic inequalities rooted in contemporary and historical racism and discrimination. This brief provides an introduction to what health and healthcare disparities are, why it is important to address them, what the status of disparities is today, recent federal actions to address disparities and key issues related to addressing disparities in the future.

[» Read](#)

## **Institute for Diversity and Health Equity**

### **The Health Equity Toolbox DEI: Diversity, Equity and Inclusion**

The terms DEI and health equity may be similar, but they are not interchangeable. The Health Equity toolbox is a set of resources designed to improve the field's understanding of key health equity topics.

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## **County Health Rankings & Roadmaps**

### **Using A New Approach to Data to Understand Health and Equity in Your Community**

County Health Rankings & Roadmaps has introduced a new approach to summarizing and communicating a county's health relative to other counties to help users understand how long and how well people are living in counties across the nation.

[» Watch](#)



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to Elevate Human Flourishing<sup>SM</sup>*



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