

 **DIVERSITY AND
DISPARITIES UPDATE**

Upcoming Events

Minority Mental Health Awareness Month

July is National Minority Mental Health Awareness Month, dedicated to raising awareness about mental health within underrepresented communities across the United States. The Mental Health Technology Transfer Center (MHTTC) Network offers an array of resources, programs and events.

» [Learn more](#)

» [CHA Prayer Resource](#)

Alliance for Health Policy: AI in Health-Navigating New Frontiers Summit

July 25, 2024

Washington, DC

9 am-3:30 pm ET

This year's summit will delve into the transformative power of Artificial Intelligence (AI) in health care and health policy and feature a series of discussion panels with industry visionaries, administration executives, and numerous experts to further explore AI in the health care system.

» [Register](#)

Deadline for 2024-2025 Disparities Leadership Program Application August 2

There is still time to apply for the Disparities Leadership Program! This year-long executive education program focused exclusively on helping health care leaders achieve equity in quality. The DLP aims to create leaders prepared to meet the challenges of health care transformation by improving quality for populations who experience disparities.

» [Apply](#)

Mayo Clinic: Rise for Equity: Reflect, Inspire, Strengthen & Empower Aug. 1-3, 2024

Washington, D.C., or Virtual

Prioritizing and addressing diversity, equity, and inclusion in workforce development and organizational culture is essential to providing optimal patient care, achieving health equity, and attracting and engaging the workforce of the future. Participants will join a national health care dialogue on this important

subject and explore evidence-based solutions and innovative initiatives. Keynote presentations by leading experts and panel discussions cover health disparities, digital equity, and much more.

[» Register](#)

**National Association of Latino Healthcare Executives: Annual Summit
Sept. 11-13, 2024**

Irving, TX

NALHE's 7th annual leadership summit will be held in Irving, Texas this year! This summit brings together Latina, Latino, and Multicultural health care leaders, executives, professionals, students, partners, and associates from across the nation and serves as a dynamic platform for knowledge sharing, forging meaningful connections, and driving real impact.

CHA is a sponsor this year – hope to see you there!

[» Learn more](#)

**CommonSpirit: The Lloyd H. Dean Institute: Humankindness & Health
Justice Virtual Summit**

Sept. 19, 2024

8 am-12 pm CT

The LDHI Humankindness and Health Justice Virtual Summit will be the first ever convening of national thought leaders to share insights, best practices and more about how the science of kindness, compassion, empathy and trust can accelerate health justice.

[» Register](#)

CHA's Diversity & Health Disparities Networking Zoom Call

Oct. 2, 2024

2-3 p.m. ET

Please join CHA's member networking call for those committed to addressing diversity, health disparities, and health equity issues. If you have a program to highlight or a discussion topic to suggest for the agenda please contact Kathy Curran, Senior Director, Public Policy.

[» Email Kathy](#)

**The Root Cause Coalition: National Summit on the Social Drivers of
Health**

Oct. 6-8, 2024

Baltimore, MD

Registration is now open for the 2024 National Summit on the Social Drivers of Health. The summit's goal is to facilitate collaboration and highlight the incredible work being done across the country by every type of organization working to achieve health equity.

[» Learn more](#)

National Association of Health Services Executives: Annual Educational Conference

Oct. 9-11, 2024

Fort Lauderdale, FL

Registration is now available for the 39th annual NAHSE Educational Conference! Join industry leaders, professionals, and students in a dynamic event focused on healthcare administration, leadership, and diversity. Gain insights, network, and explore cutting-edge strategies to drive positive change in healthcare. CHA is a sponsor again this year – join us!

[» Learn more](#)

Recorded Webinars and Podcasts

American Hospital Association: Training Future Health Care Leaders to Address Health Disparities

John Bluford, a former chair of the AHA board, explains how the Bluford Healthcare Leadership Institute prepares young and diverse talent for leadership positions by exposing gifted minority undergraduate scholars to healthcare administration.

[» Listen](#)

The Commonwealth Fund: Centering Equity in Health Tech, Policy, and Practice

As the Commonwealth Fund's new president, Joseph Betancourt is tackling some of the biggest challenges facing the U.S. health system while trying to ensure equity is embedded in healthcare policy, coverage, technology, and practice. In the Dose podcast, the host and Dr. Bentacourt discussed AI and health care, America's primary care crisis, and what the corporatization of health care means for doctors and patients.

[» Listen](#)

U.S. News & World Report: The State of Equity in America

U.S. News & World Report brought together thought leaders from business, government, health, education and other sectors for a day of solutions-oriented dialogue on equity in America. The day's conversations proved to be meaningful and solutions-oriented surrounding equity in America. Valuable insights were shared by subject matter experts and thought leaders that will keep the conversation going.

[» Listen](#)

AHA Institute for Diversity and Health Equity: Strategies for Success: Making Case for Equity

The AHA's Institute for Diversity and Health Equity for Strategies for Success: Making the Case for Equity webinar discussed the importance of making the business case for equity in a resource-constrained health care environment. Leaders from the field explored how prioritizing equity can ensure that every person has access to high-quality, patient-centered care, regardless of

demographic factors such as housing status, racial background, or educational level.

The webinar recording will be available soon on the [IFDHE website](#).

Reports and Resources

AHA Health Equity Transformation Assessment

The American Hospital Association and its Institute for Diversity and Health Equity have developed a powerful tool for hospitals in their journey to advance health equity. The Health Equity Roadmap (<https://equity.aha.org/>) is a framework to help hospitals and health systems structure their paths of transformation to further health equity. The first step is to complete a Health Equity Transformation Assessment (HETA), a series of questions to help organizations better understand how they are doing across several domains.

The HETA generates a profile that helps visualize an organization's position on the health equity continuum. The AHA sent hospital-specific invitations to all hospitals in early June. The Health Equity Roadmap and HETA align perfectly with CHA's Confronting Racism by Achieving Health Equity pledge and are a powerful resource for implementing the pledge.

[» Contact AHA](#)

AHA and Institute for Diversity and Health Equity Benchmark Survey

AHA and the Institute for Diversity and Health Equity have produced a five-part [DEI Data Insights series](#) with highlights from the most recent DEI Benchmark Survey. The survey provides a snapshot of hospital attitudes and practices regarding diversity in the workforce, leadership and governance, equity and inclusive policies and behavior.

[» Learn more](#)

AHA Accelerating Health Equity Conference 2024 Post-Event Playbook

During the fourth annual AHA Accelerating Health Equity Conference May 7-9 in Kansas City, MO., professionals from hospitals, health systems, and community organizations convened to eliminate health disparities and improve health outcomes for all. Attendees focused on building strategic hospital-community partnerships, developing and sustaining diversity and inclusion efforts across the field, and designing solutions to create transformative change. The post-event playbook is filled with learnings from conference sessions, insights from keynote sessions, content area tracks, and field trips, and links to valuable AHA resources to support attendees on a year-round basis.

[» Download](#)

The Joint Commission: Health Equity Certification

The Joint Commission Health Care Equity Certification is designed for hospitals that are seeking to formalize structures, processes, and goals for identifying and addressing health disparities. Achieving this certification can help your hospital

stand out among patients, payers, government agencies and employers by demonstrating a commitment to reducing healthcare disparities in the communities you serve.

[» Explore](#)

Kaiser Family Foundation: Health Policy 101 – A Primer on U.S. Health Policy

In May of this year, The Kaiser Family Foundation launched a new resource titled *Health Policy 101 – A Primer on U.S. Health Policy*. This online resource gives an overview for those interested in health policy.

[» Learn more](#)

Kaiser Family Foundation: Language Barriers in Health Care: Findings from KFF Survey on Racism, Discrimination, and Health

In the U.S., 26 million people have limited English proficiency (LEP), primarily speaking Spanish (62%), Chinese (7%), and other languages. LEP individuals face greater health disparities, reporting worse health status and more barriers to care than English-proficient individuals. This brief examines experiences among U.S. adults with LEP, drawing on findings from the KFF Survey on Racism, Discrimination and Health.

[» Read](#)

The Commonwealth Fund: Young Health Care Workers See More Discrimination in the Workplace, Leading to Added Stress and Burnout

A recent survey of 3,000 health care workers revealed that younger clinicians ages 18–29 — nurses, doctors, dentists, medical assistants and others — were significantly more likely than older clinicians to report witnessing racial discrimination against patients. The survey reported on health care workers' observations of discrimination against patients, how this discrimination impacts patient care and how it affects the health care workers who witness it.

[» Read](#)

Urban Institute: Guide to Equity in the US Health Care System

The Urban Institute recently released a new resource titled: "Guide to Equity in the US Health Care System." This new guide provides advocates, community leaders and other changemakers with the basic knowledge to better understand how complexities and entrenched inequities in our health care system lead to disparities and what policy solutions could address these challenges.

[» Explore](#)



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