

 **DIVERSITY AND
DISPARITIES UPDATE**

Upcoming Events

AHA Institute for Diversity and Health Equity: Summer Enrichment Program (SEP)

The Institute for Diversity and Health Equity's 2024 Summer Enrichment Program is accepting Intern and Host applications until Feb. 2. This 10-week, paid internship program for graduate students in a healthcare or a related field pairs interns with a healthcare organization where they benefit from experiential learning, mentorship, networking, and the opportunity to learn from experts in the field. Experienced administrators serve as preceptors and mentors, providing support and career advice as well as critical early-career connections. The Summer Enrichment Program seeks students from underrepresented backgrounds to strengthen the pipeline and build the next generation of diverse executives and leaders in health care. Learn about the host site and intern application process [here](#).

Disparities Solution Center Harvard Online Course: Reducing Racial Disparities in Health Care

The DSC has launched an online certificate course, Reducing Racial Disparities in Health Care, featuring many faculty and staff from Massachusetts General Hospital and Mass General Brigham. In this program, you will examine the disparities encountered when serving a diverse population and approach each inequity head-on to learn more about the causes and how to eliminate these issues. By focusing on data collection and performance measurements unique to your organization, you will identify how core issues in care quality of ethnic and racial minority groups, which are often multifactorial, contribute to poorer health outcomes, lead to higher costs, and exemplify low-value health care.

» [Apply](#)

CHA's Diversity & Health Disparities Networking Call Feb. 21, 2024

2 p.m. - 3 p.m. ET

Please join CHA's networking call for CHA members working to address the issues of diversity, health disparities and health equity. If you have a program to highlight or a discussion topic to suggest for the agenda, contact [Kathy Curran](#), CHA senior director, public policy.

American Hospital Association: Rural Health Conference Feb. 11 - 14, 2024

Orlando, Fla.

The American Hospital Association is hosting the 2024 Rural Health Care Leadership Conference in Orlando, Florida. The event will gather more than 1,000 rural health leaders committed to advancing rural health and providing

quality care for patients and communities. The conference will feature top rural practitioners sharing actionable strategies and resources aimed at improving access to care, leveraging unique workforce approaches, implementing digital technologies and prioritizing health equity.

[» Learn more](#)

AHA Institute for Diversity and Health Equity: Accelerating Health Equity Conference

May 7-9, 2024

Kansas City, Mo.

The American Hospital Association's annual Accelerating Health Equity conference will bring together professionals focused on improving community and population health and building partnerships and professionals striving to advance diversity and inclusion within hospital management and executive levels. Key stakeholders include leaders in the fields of diversity, equity and inclusion; community benefit; population health; external affairs and strategy and mission. CHA is a lead co-sponsor of the event.

[» More information](#)

CleanMed

May 21-23, 2024

Salt Lake City, Utah

CleanMed, the premier healthcare sustainability conference, will be held in Salt Lake City this year. This conference brings together stakeholders and provides a space to connect, share, and build upon solutions for a more sustainable healthcare sector.

[» Register](#)

HHS Environmental Justice Community Innovator Challenge

The Office of the Assistant Secretary for Health (OASH) and the Office of Minority Health (OMH) are seeking community-led strategies and tools to address health disparities in communities disproportionately impacted by environmental risks and hazards, including those related to climate change and the cumulative impacts of other stressors. The Challenge mechanism provides an opportunity for community voices to participate in developing novel innovative approaches to addressing the adverse health impacts of environmental conditions and increase community resilience within their local, disproportionately impacted communities.

[» Learn more](#)

Recorded Webinars and Podcasts

GovCIO Media & Research: Health Equity and the AI Executive Order

Artificial intelligence is impacting all aspects of government, including public health. The Biden-Harris administration's recent AI executive order impacts health agencies and tasks leaders with building frameworks for ensuring AI is deployed fairly, ethically, and with accuracy in health situations. Health equity remains an issue in the U.S., and leaders of health agencies are thinking of "health equity as a core design principle" of AI systems to be deployed. This podcast discusses the impact of AI on health equity, the ways that leaders are treating the executive order and how health care will be affected by emerging technology.

[» Listen](#)

American Hospital Association: Beyond Birth: The Social Needs of New Mothers With Ascension Health

In this episode of the Advancing Health Podcast, Stacy Garrett-Ray, M.D., senior vice president and chief community impact officer at Ascension Health, and X'Laodai Mack, new mom and Ascension patient, discussed how the health system is addressing social determinants of health to support mothers and their babies.

[» Listen](#)

Urban Institute: Building Equitable Artificial Intelligence in Health Care: Addressing Current Challenges and Exploring Future Opportunities

This webinar discussed the ways in which AI may maintain, perpetuate, or worsen inequitable health outcomes and explored current approaches to gauging and addressing this issue, including a preview of the types of AI that could be built to address health equity.

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The Hastings Center: Can AI Improve Healthcare for Everyone?

Fast-moving developments in artificial intelligence have far-reaching implications for caregivers, patients, and the entire healthcare system. Will the introduction of AI systems improve diagnosis, treatment, and research, bringing better and fairer healthcare to all? Or could these algorithms lead to errors, waste, and bias? This webinar discussed the good AI can bring to healthcare and the steps society must take to secure these benefits for all.

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March of Dimes: Where You Live Matters: Maternity Care Deserts and the Crisis of Access and Equity

Data from the "Where You Live Matters: Maternity Care Deserts and the Crisis of Access and Equity" report shows that there are more than 5.6 million women living in counties with no or limited access to maternity care services, and 36% of counties in the U.S. are considered maternity care deserts. This webinar discusses the unique barriers for pregnant women in maternity care deserts.

[» Listen](#)

National Minority Quality Forum: Action Steps to Disrupt Inequitable Outcomes: The Roles of Policy, Research, and Data in Advancing Health Equity

Intentional efforts must be made to center the needs of the communities that have been systematically oppressed, and those communities and their organizations must be involved from the beginning of policy formation and provide funding to help eliminate racial disparities in health outcomes. This webinar discussed why these communities and organizations that serve these communities need to be involved in the beginning stages to achieve better health outcomes.

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Reports and Resources

Kaiser Family Foundation: Survey on Racism, Discrimination and Health: Experiences and Impacts Across Racial and Ethnic Groups

In a reflection of how pervasive racism and discrimination can be in daily life, this new KFF survey shows that many Hispanic, Black, Asian and American Indian and Alaska Native adults in the U.S. believe they must modify both their mindset and the way they look to stave off potential mistreatment during health care visits.

[» Read](#)

Kaiser Family Foundation: How Has History Shaped Racial and Ethnic Health Disparities?

KFF's new interactive timeline explores how history has shaped racial and ethnic health disparities and the lasting effects that persist to this day. The timeline describes major U.S. federal policies and events since the early 1800s that are linked to present-day health disparities. It also covers policies that impact health coverage and access to care, medicine, and social and economic policies that influence health as well as efforts to tackle inequalities.

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The Joint Commission: 2024 Health Equity Certification and Manual

The Joint Commission has announced its new Health Care Equity Certification. This certification recognizes organizations for focusing on and improving healthcare equity in the populations they serve. The manual provides the key information needed to attain the certification.

[» Explore](#)

National Institute for Health Care Management: Rural Health Address Barriers to Care

Rural Americans face several barriers to health care, such as a shortage of health care providers, the need to travel longer distances for medical care, and higher rates of uninsurance. These challenges contribute to poorer health outcomes and shorter life expectancies among the rural population in comparison to their urban counterparts. This infographic explores the state of rural health and health care access in the US, including barriers to care and how telehealth services can be utilized to improve health care access.

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Centers for Disease Control and Prevention: Health Equity Guiding Principles for Inclusive Communication

This guide provides communication tips and explanations as it relates to public health. The goal is to ensure that public health professionals are meeting the specific needs and priorities of the populations they serve to create an equitable healthcare space.

[» Explore](#)

Centers for Medicare & Medicaid Services: Framework for Health Equity

CMS released an updated framework to further advance health equity, expand coverage, and improve health outcomes for the more than 170 million individuals supported by CMS programs. The framework sets the foundation and priorities for CMS's work strengthening its infrastructure for assessment, creating synergies across the health care system to drive structural change, and

identifying and working to eliminate barriers to CMS-supported benefits, services, and coverage.

[» Read](#)

National Academies of Sciences, Engineering, and Medicine: Federal Policy to Advance Racial, Ethnic, and Tribal Health Equity

Racially and ethnically minoritized populations and tribal communities often face preventable inequities in health outcomes due to structural disadvantages and diminished opportunities around health care, employment, education, and more. This report identifies key features of policies that have served to reduce inequities and makes recommendations to help achieve racial, ethnic, and tribal health equity.

[» Download](#)

National Indian Health Board: Tribal Equity Data Symposium

On Sept. 25 and 26, the National Indian Health Board (NIHB) hosted the Tribal Health Equity Data Symposium in Washington, D.C. Over the two-day event, speakers, panels, and facilitated sessions covered a range of topics, including measuring health equity with an Indigenous lens, culturally relevant data collection methods, promising practices in improving the collection of race and ethnicity data, and challenges and opportunities in Tribal access to data held by federal and state agencies.

[» View videos, slides, and poster presentations](#)

HHS Office of Climate Change and Health Equity

The Office of Climate Change and Health Equity (OCCHE) at HHS produces monthly Climate and Health Outlook reports to inform health professionals and the public on how our health may be affected in the coming months by climate events and provide resources to take proactive action. To download the PDF of the December report as well as past reports and for additional resources and information excluded from the PDF summary, including regional prospective forecasts, [click here](#).



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