



Diversity & Disparities Update

September 2023

Upcoming Events

Showcasing Ministry Best Practices in Health Equity

Sept. 27, 2023

1 to 1:30 p.m. ET

CHA is pleased to introduce a new micro-learning series of short "webisodes" featuring ministry best practices in health equity as part of our collective commitment to the Confronting Racism by Achieving Health Equity Pledge.

- Learn about opportunities for your ministry to be featured in this CHA series.
- Gain insights from the journeys of featured CHA members.

CHA's Josh Matejka, Dennis Gonzales and Kathy Curran will be joined by Erica Torres, Psy.D., System Vice President of Mission Integration, PeaceHealth to discuss the new initiative and how members can participate.

[Register](#)

HHS Office of Minority Health: Hispanic Heritage Month

Each year, from Sept. 15 to Oct. 15, the HHS Office of Minority Health (OMH) recognizes Hispanic Heritage Month by celebrating the achievements, histories, traditions, and cultural diversity of Hispanic/Latino Americans. OMH is committed to advancing Better Health Through Better Understanding for Hispanic/Latino individuals by providing them with culturally and linguistically competent healthcare services, information, and resources.

This year's national theme, Todos Somos, Somos Uno: We Are All, We Are One,

reinforces the diversity inherent within the Hispanic/Latino population, as well as the power that comes from being a united community. [Visit the Hispanic Heritage Month website](#) for updated materials, [social media messaging, and graphics in English and Spanish](#).

The Health Collaborative of San Antonio Nov. 9, 2023, 2-3 p.m. ET

CHA will host a webinar highlighting the Health Collaborative of San Antonio, which has been recognized as a national best practice. In the 7th largest city in America, the four competing health systems, local universities, tech experts and governmental entities have come together to address the health needs and inequities in the community. Originally founded by a Sister of Charity of the Incarnate Word, one of the sponsors of CHRISTUS Health, the Health Collaborative of San Antonio has grown and expanded to become a cutting-edge, grassroots and research-based resource for community members, patients, providers and payers alike. If it can be done in this large metropolitan area, it can be done anywhere. Stay tuned for registration information.

National Association of Health Services Executives: Annual Educational Conference Oct. 11-13, 2023

CHA is sponsoring the National Association of Health Services Executives Annual Educational Conference! This year's theme is "Advance – Develop – Elevate: The Future is Now!." Join industry leaders, professionals, and students in a dynamic event focused on administration, leadership, and diversity. Gain valuable insights, network and explore cutting-edge strategies to drive positive change in health care. Don't miss this transformative experience.

[Register](#)

Disparities Solution Center: Harvard Online Course: Reducing Racial Disparities in Health Care Oct. 12, 2023

The DSC has launched the Harvard online certificate course, Reducing Racial Disparities in Health Care, featuring many faculty and staff from Massachusetts General Hospital and Mass General Brigham. In this course, you will examine the disparities that exist when serving a diverse population and approach each inequity head-on to learn more about the causes and how to eliminate these issues. By focusing on data collection and performance measurements unique to your organization, you will identify how core issues in care quality of ethnic and

racial minority groups, which are often multifactorial, contribute to poorer health outcomes, lead to higher costs, and exemplify low-value health care.

[Learn more and apply by Oct. 5, 2023](#)

CHA's Diversity & Health Disparities Networking Call
Oct. 26, 2023
1-2 p.m. ET

Please join CHA's networking call for CHA members working to address the issues of diversity, health disparities and health equity. If you have a program to highlight or a discussion topic to suggest for the agenda, contact [Kathy Curran](#), CHA Senior Director, Public Policy.

Center for Advance Palliative Care: Achieving Health Equity and Reducing Implicit Bias in Palliative Care
Oct. 30, 2023, 10 - 11 a.m. ET

Join this group discussion offered by the Center for Advance Palliative Care to ask questions and discuss health disparities that exist in the care of people living with serious illness — specifically, palliative care. This includes talking through strategies to increase self-awareness in contributing to implicit bias, normalizing difficult conversations with team members and sharing ways to create a culture of transparency and accountability within our organizations.

[Register](#)

Root Cause Coalition: National Summit on the Social Determinants of Health
Dec. 1-3, 2023

Registration is now open for the 2023 National Summit on the Social Determinants of Health in Kansas City, Kansas. The 2023 National Summit's theme, Working to Make Good on the Promise of Health Equity, will feature nationally recognized experts in health equity, plenary panels, breakout sessions and poster presentations. Each will include a roadmap providing succinct examples of success that attendees can apply in their organizations and communities.

[Register](#)

American Hospital Association: Rural Health Conference Feb. 11-14, 2024

The American Hospital Association is hosting the 2024 Rural Health Care Leadership Conference in Orlando, Fla. The event will gather more than 1,000 rural health leaders committed to advancing rural health and providing quality care for patients and communities. The conference will feature top rural practitioners sharing actionable strategies and resources aimed at improving access to care, leveraging unique workforce approaches, implementing digital technologies and prioritizing health equity.

[Learn more](#)

Recorded Webinars and Podcasts

CHA Health Calls Podcast: Roadmaps to Health Equity

In Season 4, Episode 2 of the Health Calls podcast, CHA's Kathy Curran talks with Institute for Diversity's Joy Lewis and Leon D. Caldwell about an American Hospital Association national initiative to drive improvement in health care outcomes.

[Listen](#)

Catholic Health Association: Racial Algorithms in Health: We Are Called Film Screening and Discussion

During National Minority Health Month, CHA and ministry colleagues convened for a uniquely transformative short film screening on racism and AI followed by a moderated discussion with LaRonda Chastang, Trinity Health's Senior Vice President of Diversity, Equity and Inclusion.

[View](#)

Centers for Medicare and Medicaid Services Office of Minority Health: The Path Forward: Improving Data to Advance Health Equity Solutions

This CMS OMH webinar discussed the document, The Path Forward: Improving Data to Advance Health Equity Solutions, highlighting the current state of health equity data collection, the challenges surrounding these efforts and plans to improve future collection.

[Watch](#)

Root Cause Coalition: Root of the Issue Podcast

This episode of Root of the Issue featured a conversation with Rob Casalou, President and CEO of Trinity Health Michigan and Southeast Regions and Sean Gehle, Regional Vice President Advocacy, Trinity Health Michigan. The host, Barbara Petee, and her guests discussed their personal and professional commitments and approaches to health equity. They underscored the importance of hospitals and health systems being engaged in this work.

[Listen](#)

Association of American Medical Colleges Center for Health Justice: Maternal Health Equity Workshop: From Story to Data to Action

This May 2023 virtual workshop showcased how and why to leverage patient narratives as qualitative data for maternal health-related clinical decision support, public health and population health research. Panelists discussed the anti-racist, anti-discriminatory, and pro-equity considerations that must be applied when using artificial intelligence and natural language processing at large, and how to avoid pitfalls.

[View](#)

The Commonwealth Fund: Why Culturally Competent Care for Women of Color Matters

Research shows that Black women and other women of color experience the worst health outcomes of any group in the United States, regardless of income level. On The Dose podcast, host Joel Bervell talks to public health innovator Ashlee Wisdom, who explains that while Black people make up 13% of the U.S. population, they are less than 6% of physicians, making it difficult for Black patients to connect with Black doctors.

[Listen](#)

Resources for Integrated Care: Promising Practices For Utilizing Motivational Interviewing To Improve Care Coordination And Address Social Determinants of Health

The Resources for Integrated Care project held a webinar on Aug. 17 called "Promising Practices for Utilizing Motivational Interviewing to Improve Care Coordination and Address Social Determinants of Health (SDOH)." The session was supported through the Medicare-Medicaid Coordination Office within the Centers for Medicare & Medicaid Services and aimed to support providers in care integration and coordination for dual eligibles. The session included an overview of motivational interviewing and tips on including it in screening for gaps in social determinants of health, as well as a panel discussion around promising practices.

[View](#)

Johns Hopkins Bloomberg School of Public Health: What is the Black Maternal Health Crisis and How Can it Be Solved?

Black women are two to three times more likely to die from pregnancy-related complications than white women. They are more likely to experience life-threatening conditions like preeclampsia, postpartum hemorrhage, and blood clots, as well as increased incidence of other pregnancy-related complications like preterm birth and low birth weight. This podcast discusses the crisis and multiple solutions, including reforming policy, health systems and medical education and bolstering community-based organizations that advocate for better care and resources for Black moms.

[Listen](#)

Reports and Resources

American Hospital Association 2023 Accelerating Health Equity Conference Post-Event Playbook

In May, the AHA Community Health Improvement (ACHI) network and the Institute for Diversity and Health Equity (IFDHE), both of the American Hospital Association, led the Accelerating Health Equity Conference to facilitate the work of health care and community organizations working to close gaps by building partnerships and developing and sustaining diversity and inclusion efforts across the field. The Catholic Health Association cosponsored this exciting three-day event along with several sponsors! Highlights of the event were captured in The 2023 Accelerating Health Equity Post-event Playbook, which is now available to view.

[Browse](#)

Rise to Health: A National Coalition for Equity in Health Care

The American Medical Association (AMA) and the Institute for Healthcare Improvement (IHI) have launched Rise to Health: A National Coalition for Equity in Health Care, aiming to create a more equitable health care system where everyone has the power, circumstances and resources to achieve optimal health. While discussing the partnership's goals, the AMA President said ending systemic racism in health care will end health inequity for everyone, and the IHI President and CEO noted that quality improvement drives health equity. Rise to Health Coalition seeks to create a more equitable system by training health care providers, changing mindsets within health care, and influencing policy, payment and education through four key impact areas: access, workforce, social drivers of health, and quality and safety.

[Explore](#)

Health Affairs: Residential Segregation and Health: History, Harms, and Next Steps

This issue brief outlines the history and cause of residential segregation, how it disproportionately harms neighborhoods of color, and how future research can prove a causal relationship between residential and racial segregation and poor health outcomes. In the United States, residential racial segregation is a fundamental structural determinant of health. This brief examines racially discriminatory public and private policies designed to exclude non-white households from resources afforded to white households dating back to at least the Great Depression. These policies restricted non-white households' access to neighborhoods with greater resources and fewer environmental hazards, reducing access to educational opportunities, household income and household wealth.

[Read](#)

The Commonwealth Fund: How Pediatric Care Providers Are Identifying and Addressing the Impacts of Racism on Children

For Black families living in poverty, taking a child to a hospital can be a frightening experience. Too often, hospital staff conflate being poor with neglect, resulting in reports to child welfare authorities that can lead to a traumatizing investigation and, sometimes, even foster care placement. Black parents are more likely than white parents to be suspected of and reported for child abuse. In contrast, Black patients and their visitors are more likely to have hospital security called on them when a conflict arises. This issue brief examines how hospital staff are being trained to recognize and respond to discriminatory conduct, how security practices are being redesigned, and how families are being given more time to discuss their concerns with providers.

[Read](#)

Asian and Pacific Islander American Health Forum: Designing Culturally Responsive Health and Nutrition Programs

The Asian and Pacific Islander American Health Forum (APIAHF) developed a toolkit to assist community agencies and health care professionals in creating culturally competent nutrition programs for Asian Americans, Native Hawaiian and Pacific Islanders. The main learning objectives include understanding the importance of cultural competence in health and nutrition programs, exploring best practices for engaging Asian American and Pacific Islander communities in a manner that takes cultural beliefs into account, and developing an implementable

plan for incorporating these strategies for working with cultural communities and partners when developing health and nutrition programs.

Read

U.S. Department of Health and Human Services Office of Climate Change and Health Equity: June Climate and Health Outlook

The U.S. Department of Health and Human Services (HHS) Office of Climate Change and Health Equity (OCCHE) recently shared its next edition of the Climate and Health Outlook. This is a public information series connecting weather forecasts to health resources to inform health professionals and the public on how climate events may affect their health and provide resources to take action. The Outlook shares data to educate the public and save lives by reducing illness and health risks associated with climate-related hazards such as wildfires, hurricanes, droughts and vector-borne diseases that impact human health. This edition focuses on the prevalence and health risks of extreme heat events across the country and provides a forecast into the impact of the 2023 hurricane season.

Read

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