Adequate rest, safe and sanitized home environment/workspace, basic resources to do job.

Job security and stable paychecks, job flexibility, trust in organizational and team strategies/plans.

Social connection, healthy teams, relationships, feedback.

Recognition and reward for being on the front lines, sense of commitment to mission, using skills and abilities at higher levels.

Empowerment, ownership, connecting and contributing to the mission, greater good, service to others, being creative and innovative.

Providing opportunities for input, creativity, innovation, expression. Ensuring individuals are working at the highest potential, skill levels possible during redeployment/alternate work options.

Sharing stories about contribution, leadership feedback, providing opportunities for service/connections, repurposed Laura’s Corner content.

Virtual huddles/rounding, tools for social interaction (Skype, Zoom, LinkedIn groups), leadership resources promoting effective virtual communications/meetings.

Furlough pay, adequate PPE, safe childcare options, redeployment/labor pool options, clear and transparent leadership communications, Extranet, EAP, emergency resource guides.

Technology to work from home, rejuvenation rooms, EAP, emergency resource guides.

**Maslow’s Hierarchy of Needs**

*(as applied to the world of COVID-19)*

**Potential Responses & Solutions**