

**For example purposes, the following are excerpts (redacted) from nominations for past recipients of person awards ...**

### **TOMORROW'S LEADERS CATEGORY**

*Honoring young people who will guide our ministry in the future*

#### **Mission:**

[Name's] leadership supports the values of Catholic health care at [Facility] on a daily basis. He leads the team with a purpose and values of reverence, integrity, compassion and excellence. The hospital's culture of reverence is re-affirmed daily – quality care begins with respecting the needs of the patient and respecting each other in the work place. Patients need to feel that their fears and concerns are being addressed with great consideration and compassion. Similarly, employees need to feel respected and valued in their work, and the high employee satisfaction rate that [Name] has been instrumental in implementing at [Facility] illustrates that employees are experiencing this consistently.

#### **High Performance:**

[Name's] high expectations of herself have benefited [Facility] greatly. During her tenure she has streamlined internal processes and increased efficiency, safety and overall organization quality. On a monthly basis, [Name] conducts quality control and measurement of the entire organization's rates of infection, pressure sores and falls. This data is shared with her staff as a benchmark to improve for the following month's goals. By setting these standards with her co-workers and subordinates, our facility has seen marked improvements in patient care and quality. Rates of infection, pressure sores and falls have been down significantly under [Name's] watch, a testament to her accountability and ability to deliver for herself, co-workers and those in need.

#### **Leadership Potential:**

There is a phenomenal congruence in everything that [Name] does. What you see is what you get. He is a thoughtful, sensitive, culturally attuned young man who is both a thought leader seeding new ideas and a catalyst for change by walking his own talk – very much the servant leader. He is sought out by physicians, our CEO, the [Sisters] and many associates for his input. He makes rounds throughout the ministry at the most uncanny of times and is known and recognized across the campus.

#### **Contribution to Community:**

It is common for [Name] to take on additional projects outside her job responsibilities to assist community members facing significant challenges. Upon visiting a potential patient's home with a [Program] enrollment specialist, [Name] once discovered a home without plumbing. The conditions were so severe that they were unsanitary and unhealthy for living. Although [Program] was unable to accept the patient into the program, [Name] worked with her contacts at the [Aging Services Agency] to secure an alternative living

solution for the patient and her family. She collaborates with local faith-based organizations such as the [Organization] and the Archdiocese of [City] to make health care resources easily accessible to [City's] poorest communities. In keeping with the core value to revere each person, [Name] works hard to ensure [Facility] offers all community members, regardless of ethnicity or financial resources, the opportunity for excellent health care.

## **SISTER CONCILIA MORAN CATEGORY**

### ***For demonstrated creativity and breakthrough thinking***

#### **Innovation (demonstrated):**

[Name] decided we needed a better way to provide primary health care access to more than 33,000 underserved children in our community. Through her foresight, diligence, and resourcefulness, she raised financial support and established a circle of community partners that enabled [system's] to create and operate a state-of-the-art doctor's office on wheels to care specifically for children. The [mobile health unit] travels to 23 schools strategically located in pockets of poverty around [Town], bringing access to medical care to thousands of underserved and uninsured children and adolescents at no cost. [Name] negotiated collaborative partnerships that incorporate health care specialists, the local school board and health departments, the United Way Full Service Schools, and corporate and community sponsors to establish this continuum of health care for disadvantaged children and adolescents. In the ensuing years, [Name] has developed strong relationships with both the local Rotary chapter and a local corporation to completely fund two new mobile health units that now provide free health care access to the underserved migrant workers in rural communities in [Region].

#### **Impact:**

Inspiring others to serve and helping to paint a world-view for others are hallmarks of an innovative leader. Thousands of lives have forever benefited from the programs [Name] and her teams have developed through [Program] and their in-country partners. The medical teams care for thousands of patients at each site every year. Their "train-the-trainer" model develops in-country health care workers who serve year long. The surgery teams have performed thousands of surgeries for patients who would have continued to live in pain or even die. This program attends to a multitude of surgical conditions such as hernias, cataracts, gynecological prolapses, fibroid tumors, and pediatric maladies such as syndactyly, cleft lip/palate and burns. These procedures restore the patient's health and ability to work as well as their dignity and acceptance in their village. A majority of the program's patients are women and children, the communities most vulnerable.

#### **Mission:**

[Name] is an unwavering advocate for social justice both locally and nationally, advocating for gun control legislation, immigration reform, Medicaid expansion, and

anti-human trafficking programs. Some examples include supporting legislation restricting gun sales, hosting a gun buy-back program in [City's] inner-city, asking hotels hosting [System's] meetings and conferences if they have programs and policies to help staff identify human trafficking activities, and working with [State's] Congressional leaders to address the plight of 52,000 undocumented minor children.

## **LIFETIME ACHIEVEMENT CATEGORY**

### ***For a lifetime of contributions***

#### **Inspiration:**

[Name] has been an inspiration to many and she has positively impacted thousands of lives. A dynamic woman who possesses clear thinking and a great sense of humor, [Name] has served many people through her extensive work as a missionary and as the founder and leader of [Program]. Her diverse career has combined her passion for health care with her passion and dedication to helping those in need, particularly the poor and underserved. As a result, she has strengthened national and foreign health ministries, and she has been a role model leading the way for others. Her background placed [Name] in an optimum position to mentor students and health care professionals at all levels. She instilled in them a social conscience and technical skills.

#### **Accomplishment:**

In [year], when [Name] opened her health care clinic in a run down two-stall carriage house, she could not possibly have envisioned the influence and impact this ministry would have on [Town], the state of [State] and nation. In its earliest months of operation, the clinic was an all-volunteer undertaking comprised of health care professionals who donated their time to serving the indigent population. Each of these volunteers shared one common thing: they were personally asked to serve by [Name], and the opportunity to work along side a woman of such vision, compassion and holiness was too strong to deny. Such an opportunity comes to well-educated volunteers perhaps once in a lifetime and they would not miss out on this life-giving and life-expanding ministry. Just about every one of these volunteers held full-time, paid positions in their respective fields of expertise. They were each willing to accommodate their busy schedules in order to insure that the clinic had at least one nurse and one physician on duty at all times during its regular business hours. It took less than six months for news of [Name]'s ministry and the new clinic to spread like wildfire throughout the [Town] area. [Name]'s vision had clearly struck a hidden, significant need within the community. So much so, that the first and still the most important impact the clinic has had and, continues to have, is the ability to provide health care services to the indigent, the poor and the marginalized.

#### **Influence:**

[Name] is viewed as a visionary elder statesman in the field of aging and long-term care in the realm of Catholic health care as well as in national and international policy forums.

His recognition as a thought leader is evident by the fact that he has been sought out for numerous Catholic as well as national Boards, Commissions, councils and other organizations to provide guidance and to formulate policies with far-reaching effect. “[Name] was and is a visionary,” writes [person quoted], retired [position]. [Person quoted] continues, “His colleagues have said of him, if you wanted to know in broad-brush strokes where society would be in twenty-five years, and how it would get there, there was no better counselor than [Name]. He, too, played a major role in helping [Organization] at the state and national level to respond to changing times.”

**Mission:**

His ministry truly reaches far beyond the walls of [Hospital]. Through his generosity of spirit, [Name] brings respite to the suffering, dignity to the disenfranchised, and hope for the terminally ill and their families, ever mindful of doing so with the utmost fidelity to the Gospel values of Jesus Christ. Virtually every area in the life of [Hospital] is enhanced by the work of the [department] established by [Name], which has as its mainstay the dignity of the human person, from conception until death.]