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| Job Title | Manager of Mission Integration |
| Reports To | Service Area VP of Mission Integration |
| Department | Mission |

**Position Summary**

Leads mission integration within the health ministry to ensure the mission, vision, values and heritage are integrated into all aspects of the organization. Promotes a values-based organizational culture uniting people around the organization's mission, vision, values, and heritage.

**Essential Functions**

1. Works with the leadership team to make operational the Mission Integration Standards. Contributes to processes that affect the organization's operations, goals and strategic transformation.
2. Leads integrating the mission, vision, values, and heritage within the organization. Develops and implements policies, procedures and programs to achieve operational goals.
3. Educates staff, medical staff, volunteers, the community and others about mission, vision, values, and heritage.
4. Contributes to the preparation of regular accountability reports for the senior leadership team and hospital board regarding key areas of mission integration: organizational identity, spirituality and culture, ethical principles, and community health and the common good.

**Qualifications**

* Minimum of three (3) years of progressive responsibility in a related field (e.g., Spiritual Care, Healthcare Management, etc.). Minimum of one (1) year of supervisory/management experience preferred.
* Master's Degree in healthcare management, theology, spirituality, behavioral science or other related field is required. A combination of education and experience may substitute for degree requirement
* Professional preparatory training in theology, spirituality and ethics preferred.