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| Job Title | Director of Mission Integration |
| Reports To | Service Area VP of Mission Integration |
| Department | Mission |

**Position Summary**

Leads and sets strategy for mission integration within the health ministry to ensure the mission, vision, values and heritage are integrated into all aspects of the organization. Promotes a values-based organizational culture uniting people around the organization's mission, vision, values, and heritage.

**Essential Functions**

1. Sets strategy and works with the leadership team to make operational the Mission Integration Standards. Develops and implements processes that affect the organization's operations, goals and strategic transformation.
2. Leads and sets strategy for integrating the mission, vision, values, and heritage within the organization. Develops and implements policies, procedures and programs to achieve operational goals.
3. Designs and implements educational programing for staff, medical staff, volunteers, the community and others about the mission, vision, values, and heritage.
4. Prepares regular accountability reports for the senior leadership team and hospital board regarding key areas of mission integration: organizational identity, spirituality and culture, ethical principles, and community health and the common good.

**Qualifications**

* Minimum of three (3) years of progressive responsibility in a related field (e.g., Spiritual Care, Healthcare Management, etc.). Minimum of two (2) years of supervisory/management experience.
* Master's Degree in healthcare management, theology, spirituality, behavioral science or other related field is required.
* Professional preparatory training (Masters level or equivalency) in theology, spirituality, ethics and community health within two (2) years of hire.