



YOU CAN MAKE A DIFFERENCE

[MISSION LEADERSHIP IN CATHOLIC HEALTH CARE]

CATHOLIC HEALTH CARE IS A LIVING, VIBRANT MINISTRY OF JESUS CHRIST AND THE CATHOLIC CHURCH ROOTED IN A COMMON BELIEF:

A man with dark hair, wearing a light purple button-down shirt, is shown from the chest up. He is looking upwards and to his right with a slight smile. The background is a bright, out-of-focus interior space with architectural lines.

EVERY PERSON IS A TREASURE

EVERY HUMAN BEING A UNITY
OF BODY, MIND AND SPIRIT

EVERY LIFE A SACRED GIFT

THE CORE COMMITMENTS OF CATHOLIC HEALTH CARE
CALL ALL THOSE WHO WORK IN THE MINISTRY TO:

- + PROMOTE AND DEFEND HUMAN DIGNITY
- + ATTEND TO THE WHOLE PERSON
- + CARE FOR POOR AND VULNERABLE PERSONS
- + PROMOTE THE COMMON GOOD
- + ACT ON BEHALF OF JUSTICE
- + STEWARD RESOURCES
- + ACT IN COMMUNION WITH THE CHURCH

Women and men in Catholic health ministry take part in something more than day-to-day work inside brick and mortar institutions; they share in sacred experiences that allow them to extend care and compassion to patients and their families, as well as their co-workers, all within the context of today's complex health delivery system.



**WHAT
IS A
MISSION
LEADER?**



MISSION LEADERS ARE EXECUTIVES WHO PROMOTE THE CORE COMMITMENTS OF CATHOLIC HEALTH CARE SO THAT THEY ARE INTEGRATED INTO ORGANIZATIONAL OPERATIONS.

Their leadership is marked by a demonstrated grasp of both the complexities of health care as a business and the unique moral, ethical and social expectations placed on a health care provider that claims Catholic identity.

Catholic health care depends on mission leaders who promote this work as a ministry. This is challenging work in an industry where health care is more often understood as a commodity that is sold to those with the resources to pay for it. This work calls for leaders who recognize and respond to a call to service – a call that comes from God and from the organizations and communities in which these leaders live and work.

SPIRITUALITY.

Mission leaders are able to articulate their lived faith experience and the meaning it brings to their lives as well as encouraging and empowering individuals and organizations to do the same.

WHAT ARE THE COMPETENCIES NEEDED FOR MISSION LEADERSHIP

LEADERSHIP.

Mission leaders bring strategic direction, thinking and guidance as well as a collaborative spirit to the organization to ensure that it is faithful to its purpose, identity and values.



THE CIES R D?

ORGANIZATIONAL MANAGEMENT.

Mission leaders have the management competencies needed to be recognized as productive contributors to the organization. They understand the interrelationship of shared beliefs, behaviors and assumptions of the organization.

THEOLOGY.

Mission leaders have a working knowledge of Catholic theology and are acquainted with the plurality of religions that will be encountered among the employees, physicians, trustees, patients and others who are served within our institutions.

ETHICS.

Mission leaders promote ethical behavior throughout the organization with a focus on organizational ethics, clinical ethics, and the church's social justice tradition.

PERSONAL QUALIFICATIONS.

Mission leaders are talented, faithful and competent executives who embody holistic and healthy qualities which enable them to make a positive and lasting impact on their organizations.

Learn more about this competency model at
WWW.CHAUSA.ORG/MISSIONLEADERCOMPETENCIES

**WHAT IS
A TYPICAL
PATH TO
BECOMING
A MISSION
LEADER?**





MISSION LEADERS ARE WOMEN AND MEN,
LAY AND RELIGIOUS, WHO ARE CALLED TO
THE MISSION LEADER ROLE IN VARIOUS WAYS.

Many are former health care operational leaders or clinicians who feel called to start a second career in Catholic health ministry. Other mission leaders come to the healing ministry after serving in education, social service or pastoral ministries of the church. All come steeped in a deep understanding of Catholic social teaching and tradition and want to help those working in Catholic health care integrate the mission and values of the organization into every interaction with patients, families, co-workers and the community at large.



**WANT
TO LEARN
MORE?**

IF YOU HAVE INTEREST IN
LEARNING MORE ABOUT A
CAREER IN MISSION LEADERSHIP
IN CATHOLIC HEALTH CARE
MINISTRY, GO TO:

[WWW.CHAUSA.ORG/CareersInCatholicHealthCare]

A SHARED STATEMENT OF IDENTITY FOR THE CATHOLIC HEALTH MINISTRY

We are the people of Catholic health care, a ministry of the Church continuing Jesus' mission of love and healing today. As provider, employer, advocate, citizen—bringing together people of diverse faiths and backgrounds—our ministry is an enduring sign of health care rooted in our belief that every person is a treasure, every life a sacred gift, every human being a unity of body, mind, and spirit.

We work to bring alive the Gospel vision of justice and peace. We answer God's call to foster healing, act with compassion, and promote wellness for all persons and communities, with special attention to our neighbors who are poor, underserved, and most vulnerable. By our service, we strive to transform hurt into hope.

As the church's ministry of health care, we commit to:

- Promote and Defend Human Dignity.
- Attend to the Whole Person.
- Care for Poor and Vulnerable Persons.
- Promote the Common Good.
- Act on Behalf of Justice.
- Steward Resources.
- Act in Communion with the Church.



St. Louis Office

4455 Woodson Road
St. Louis, Missouri 63134
314.427.2500 *phone*
314.427.0029 *fax*

Washington, DC Office

1875 Eye Street NW, Ste. 1000
Washington, DC 20006
202.296.3993 *phone*
202.296.3997 *fax*

www.chausa.org